**STARR Checklist**

**Situation and Task**

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| **STARR Checklist**  | **Observed? Tick all that apply** |
| Did the candidate give some detail about the background and context to the situation they are describing? i.e. when, where |  |
| Did the candidate describe the challenge and expectation? i.e. what needed to be done and why? |  |
| Did they use an appropriate situation for the job they are applying for? |  |
| Was it an interesting example?  |  |

**Further information/notes**

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**Action**

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| **STAR Checklist**  | **Observed? Tick all that apply** |
| Did the candidate clearly explain the action that they took i.e. what they did, how they did it and the tools that they used? |  |
| Did the candidate focus on their own contribution to the task?  |  |

**Further information/notes**

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**Result & Reflection**

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| **STARR Checklist**  | **Observed? Tick all that apply** |
| Did the candidate explain the results of their efforts? i.e. What did they accomplish?  |  |
| Did the candidate give concrete and measurable outcomes? |  |
| Did the candidate explain how their managers and team responded and how they recognised them? |  |
| Did the candidate say what they had learnt from the experience and how they might do things differently? |  |

**Further information/notes**

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