VALUES QUESTIONNAIRE FOR THE HOUSING SECTOR PILOT

PERSONAL VALUES

Your values guide your choices and behaviours and influence your emotions.

By ticking the box opposite the value, please select a maximum of 10 words in the following table that best describe **your** existing values not those you would like to, or feel you should, adopt. Add any of your own that you feel are missing from the table.

Once you have selected 10, please reduce these to your top 5 and note below the table in preference order with 1 being your top chosen value.

| aaaantanaa | ara ativity | la constitue | va a a a maiti a m |
|----------------|---------------|-------------------|--------------------|
| acceptance | creativity | humility | recognition |
| accountability | dependability | independence | reliability |
| achievement | efficiency | information | resourcefulness |
| | | sharing | |
| adaptability | empathy | innovation | respect |
| appreciation | enthusiasm | integrity | responsibility |
| authenticity | environmental | kindness | security |
| | awareness | | |
| being valued | equality | knowledge | sense of |
| | | | purpose |
| belonging | ethics | listening | service |
| calmness | excellence | loyalty | sharing |
| caring | fairness | making a | simplicity |
| | | difference | |
| challenge | family | obedience | social |
| | | | responsibility |
| cleanliness | financial | open | spirituality |
| | stability | communication | |
| collaboration | forgiveness | order | stability |
| commitment | freedom | patience | success |
| community | friendship | perseverance | support |
| compassion | fun | positive attitude | teamwork |
| competence | gratitude | pride | tolerance |
| connection | growth | productivity | trust |
| contribution | happiness | professionalism | truth |
| cooperation | harmony | protection | variety |
| courage | helpfulness | quality | wellbeing |
| | | | wisdom |

Top 5 values

1.

2.

3.

4.

5.

HOUSING ASSOCIATION ORGANISATION VALUES

An organisation that has a culture based on shared values creates internal cohesion that supports achievement of organisational aims and retention of motivated staff.

By ticking the box opposite the value, please select a maximum of 10 words in the following list of values that **you** consider need to be reflected in your organisation to support its success. Add any of your own that you feel are missing from the table.

Once you have selected 10, please reduce these to your top 5 and note below the table in preference order with 1 being your top chosen value.

| acceptance | cost reduction | independence | quality |
|---------------------------|--------------------------|------------------------|------------------------|
| accessibility | creativity | information sharing | reliability |
| accountability | customer collaboration | innovation | respect |
| achievement | customer satisfaction | integrity | responsibility |
| adaptability | dependability | job security | results orientation |
| appreciation | diversity | kindness | reward |
| authenticity | efficiency | leadership | safety |
| being the best | employee fulfilment | learning | sense of purpose |
| being valued | empowerment | listening | service |
| brand image | enthusiasm | long term perspective | shared values |
| calmness | environmental awareness | loyalty | shared vision |
| caution | equality | making a difference | simplicity |
| caring | ethics | open communication | social responsibility |
| challenge | excellence | order | staff engagement |
| cleanliness | fairness | organisational growth | staff wellbeing |
| coaching/mentoring | financial stability | partnerships | strategic alliances |
| collaboration | forgiveness | patience | success |
| commitment | freedom | perseverance | support |
| community involvement | fun | positive attitude | teamwork |
| competence | goals orientation | pride | trust |
| continuous improvement | growth | productivity | truth |
| contribution to society | harmony | professionalism | variety |
| cooperation | helpfulness | profit | willingness |
| · | | | wisdom |

Top 5 values

- 1.
- 2.
- 3.
- 4.



HOUSING SECTOR VALUES

Please select a maximum of 10 words in the following table that best describe the values <u>you</u> would wish to see in the Housing Sector as a whole to support its success. Add any of your own that you feel are missing from the table.

Once you have selected 10, please reduce these to your top 5 and note below the table in preference order with 1 being your top chosen value.

| acceptance | cost reduction | independence | quality |
|---------------------------|--------------------------|------------------------|------------------------|
| accessibility | creativity | information sharing | reliability |
| accountability | customer collaboration | innovation | respect |
| achievement | customer satisfaction | integrity | responsibility |
| adaptability | dependability | job security | results orientation |
| appreciation | diversity | kindness | reward |
| authenticity | efficiency | leadership | safety |
| being the best | employee fulfilment | learning | sense of purpose |
| being valued | empowerment | listening | service |
| brand image | enthusiasm | long term perspective | shared values |
| calmness | environmental awareness | loyalty | shared vision |
| caution | equality | making a difference | simplicity |
| caring | ethics | open communication | social responsibility |
| challenge | excellence | order | staff engagement |
| cleanliness | fairness | organisational growth | staff wellbeing |
| coaching/mentoring | financial stability | partnerships | strategic alliances |
| collaboration | forgiveness | patience | success |
| commitment | freedom | perseverance | support |
| community involvement | fun | positive attitude | teamwork |
| competence | goals orientation | pride | trust |
| continuous improvement | growth | productivity | truth |
| contribution to society | harmony | professionalism | variety |
| cooperation | helpfulness | profit | willingness |
| | | | wisdom |

Top 5 values

- 1.
- 2.
- 3.
- 4.
- 5.