

**HDN STAFF MENTORING PROGRAMME - NORTH WEST
2018/19**



**MENTOR BRIEFING
West Lancs Borough Council
52 Derby St, Ormskirk, Lancs L39 2DF**

Agenda

- 10.00 Welcome to HDN and the Staff Mentoring Programme
- Who we are and what we're about
 - Our mentoring model and approach
 - Programme outcomes
- 10.20 The Mentoring Relationship
- Exercise - what is mentoring? Skills and attributes required?
 - Role of mentor and expectations of mentee
 - Stages of mentoring
- 11.00 Coffee and networking
- 11.20 High quality mentoring conversations
- GROW - to establish goals and plan for action
 - Incisive questions and active listening
 - The Thinking Environment
- 11.40 Tools
- Personal Development Log (PDL)
 - Personality diagnostic (PPI) and DISC profiling
- 12.00 Q&A
- 12.30 CLOSE

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