

HDN Board Excellence Programme 2021/22

Group Development Session 1

Part One: Considering Our Purpose & Impact

Part Two: Our role in equality, diversity and inclusion

Date: **Thursday 9th December 2021**

Time: **17.00 – 19.30**

Venue: **Online**

Guest Speakers:

Sarah Finnegan, Head of Member Relations at the National Housing Federation (NHF)

Gemma Bell (Partner) and **Rose Klemperer** (Solicitor), Penningtons Solicitors

Aims:

- To enable Board Members to consider government policy and a long-term view of the sector, to support local visioning and development of organisation
- To consider the merits of diversity of thought on the board and how this might be nurtured and achieved

Learning Objectives:

- Give Board Members a view of policy direction and some of the challenges ahead
- Consider your role in encouraging the use of diverse skills, experience and thought at Boards, including opportunities to hear different perspectives at Board
- Support ideas and thinking and use of skills of Board Members
- Build confidence in Board Members to challenge and ask questions

17.00	Arrivals	
17.00 - 17.10 Introductions	<ul style="list-style-type: none"> • Welcome and introductions • Ground rules and housekeeping • Purpose of day 	Yvonne Davies HDN Associate
17.10 to 17.50 A long-term vision for the housing sector	<p>Presentation (30 mins)</p> <p>A scan of housing and related policies which will impact on housing, currently and the future</p> <p>Questions for Sarah (10 mins)</p>	Sarah Finnegan National Housing Federation
17.50 to 18.00	Refreshment Break	
18.00 to 18.30 The role of the NHF	<p>Presentation (10 mins)</p> <p>How the NHF support the promotion of our work as Registered Providers</p> <p>Group Discussion (10 mins)</p> <p>✓ How do I build this knowledge of policy and the work of the NHF's support into supporting my own Board?</p> <p>Sharing – top tips feedback (10mins)</p>	Sarah Finnegan National Housing Federation Yvonne
18.30 to 19.20 Diversity of Thought in the Board Room	<p>Diversity of Thought in the Housing Sector</p> <p>Presentation and discussion (20 mins)</p> <ul style="list-style-type: none"> • Diversity – requirements and benefits • The role and impact of unconscious bias • Encouraging a more diverse board – HDN Board Diversity programme (5 mins) <p>Table discussion (10 mins)</p> <ul style="list-style-type: none"> • How can and do we lead recruitment as Board members to achieve a more diverse Board? • How do we maximize the use of Board Members' diverse skills in decision-making? 	Gemma and Rose Penningtons Solicitors Yvonne

	<ul style="list-style-type: none"> • How can we have authentic conversations about diversity and inclusion around the Board table? <p>Sharing – top tips feedback (5mins)</p>	
19.20 – 19.30 Take-Away's	What will I take back for myself and my Board from today's session?	Yvonne
19.30	<p style="text-align: center;">Close</p> <p style="text-align: center;">Next session: 27th January 2022 17.00 to 19.30 Regulator of Social Housing (RSH)</p> <ul style="list-style-type: none"> • Overview of regulatory requirements for Boards and Board members • How RSH regulate and their learning from problem cases 	