

Board Member - Arawak Walton Housing Association

Location: Manchester

Salary: £2,165

Time Commitment: The role requires attendance at 6 full Board meetings, 4 committee meetings, and 2 Strategy Days per annum.

Closing Date: 2nd March 2026

Interviews: Early April 2026 (Date TBC)

Message from our Chair

Thank you for your interest in joining Arawak Walton Housing Association's Board. This pack explains who we are, what we need from our new Board member and what you need to do to apply. This is an exciting time to contribute to a values-led organisation with a proud history and a clear focus on the future. We are committed to providing safe, high-quality homes and excellent services while strengthening the communities we serve.

Arawak is passionate about equality, diversity and inclusion. We are looking for someone who is as equally committed as we are to achieving a truly diverse and inclusive organisation at all levels.

Our culture is welcoming and inclusive, and we are committed to diversifying our leadership and governance structures and to building a Board that understands the different communities we serve and represents people from a wide range of backgrounds and with different life experiences to share.

Rooted in our heritage, we aim to create vibrant, inclusive, and sustainable neighbourhoods. Working collaboratively with partners who share our values, we seek to deliver meaningful, positive change for our tenants and communities.

As a Board Member, you will help shape our strategic direction, uphold strong governance, and ensure we continue to meet residents' needs now and in the future. We welcome individuals who bring insight, challenge, and enthusiasm, motivated by making a real difference.

We want to hear from applicants who represent a diverse cross section of society and our customer base. Applications from Black, Asian and minority ethnic candidates, members of the LGBTQI community, people with a disability or impairment and younger people are particularly welcomed.

Please contact me if you wish to have an informal discussion about the role and organisation, or if you have any other questions to help you decide whether to apply.

About Us

With over 40 years' experience, Arawak Walton supports multi-cultural communities in inner-city areas, tackling social deprivation and exclusion. We provide high-quality, affordable housing for all ages, genders, and backgrounds.

As the largest independent BME housing association in the Northwest, we manage an asset base of £49 million with an annual turnover of £7 million. Our commitment remains to deliver quality housing and services while fostering safe, thriving communities.

About Our Board

We value diversity of experience and sector expertise. Our Board is reviewed annually to ensure effective representation and decision-making for customers, colleagues, and the organisation.

We are currently recruiting **three Non-Executive Board Members** with skills in:

- **Housing finance**, including treasury management and financial sustainability
- **Strategic asset management**, with experience in repairs, maintenance, and long-term investment
- **Legal expertise**, particularly regulatory and governance requirements

Role Overview

Board Members contribute to long-term strategy, ensure governance and regulatory compliance, maintain financial resilience, and keep residents at the centre of decision-making. Candidates should bring experience in personnel management, partnership working, community engagement, and equality, diversity, and inclusion. Strategic thinking, analytical skills, self-management, commitment to personal development, and the confidence to question and constructively challenge the Executive Team are also essential.

Person Specification

We are looking for individuals who:

- Respect others and understand the impact of their behaviour
- Are open to learning and personal development
- Can contribute to long-term strategic planning aligned with the Association's mission and values
- Possess analytical and critical thinking skills to evaluate complex information
- Apply specialist knowledge when relevant

What's in it for you?

- Training and development opportunities
- Experience expanding your Board expertise
- Networking and representation opportunities externally

If you are passionate about housing and community impact and want to join a successful Board to help deliver our vision, we would be delighted to hear from you. Please **apply now** with an up-to-date CV and a cover letter explaining why you are interested and qualified for the role.