



NEWSLETTER



What a year its been at HDN!

We at Housing Diversity Network are proud to have accomplished so much in the last year! From our revamped website to a new CRM system, and traveling all over the country and even across borders to Ireland, exhibiting and speaking at events - it's been a busy year indeed!

As we reflect on the year, we want to thank everyone who has supported us along the way. Now we take a moment to reflect on some of our team's highlights over the past 12 months.

"My time at HDN this year brings a smile to my face, because it has been an incredibly fun experience that not only contributed to my professional growth but encouraged me to become a better and more capable individual and I am genuinely grateful for the opportunities and learning moments that have come my way. I hope that continues into the new year."

Robert Sharp, Marketing Assistant Apprentice

"I take great pride in curating our programme of webinars, and I feel our line-up this year has very much succeeded in showcasing a vibrant and diverse array of topics related to EDI- ranging from how to attract and promote a diverse workforce, to the impact damp and mould is having on minority households, to what the sector can learn from the Casey Review into institutional racism in the Met Police. In light of this it has also been very encouraging to see our online audience grow significantly this year- with our webinar on Race Equality in Housing for instance garnering an unprecedented audience of over 160 housing professionals."

Josh Neary-Pegler, Research and Policy Lead

"This year, we successfully implemented our new membership platform, Glue Up. After months of preparation and testing to ensure it provides benefits and interactive experiences to members, we did it! Thank you to our fabulous team for all their hard work. I look forward to continuing to strive for further improvements to provide better benefits and interactive experiences to our members."

Carla Olfin, Office Manager

"The 20th Birthday Celebration at the House of Lords is definitely up there for me – great occasion, wonderful weather, great company and setting, plus the SMP Celebrations in Manchester and London. SMP Mentees and Mentors are the best people.

I enjoy a good conference and the Board Diversity and Annual Conferences never disappoint. HDN is particularly good at sourcing a diverse range of provocative speaker which makes our conferences extra special"

Moreen Pascal, Programmes Manager

"Last year over 160 people graduated from the Staff Mentoring Programme full of confidence and ready for the next step in their career. We have more flowing through this year already!"

Ruth Gray, Mentoring Programmes Coordinator

"I really enjoyed our Boards Conference in 2023. It was great to network and speak to board members about how they champion equality and diversity in the boardroom. The range of speakers was excellent and even a train strike on the day didn't put a dampener on the event"

Mushtaq Khan, Chief Executive

"The biggest highlight for me has been the exhibits, as I managed to grow my network of people in the housing sector, grow HDN's Brand Awareness and having the opportunity to visit places in the UK I have never been to."

Michael Da Costa, Marketing & Communications Officer

“It’s been a busy year with lots of travel, conferences and other events, training and visiting members, but I’m really pleased that between it all we got so much done in the background, especially being able to launch our new DNA quality mark in collaboration with the RACE Equality Code.”

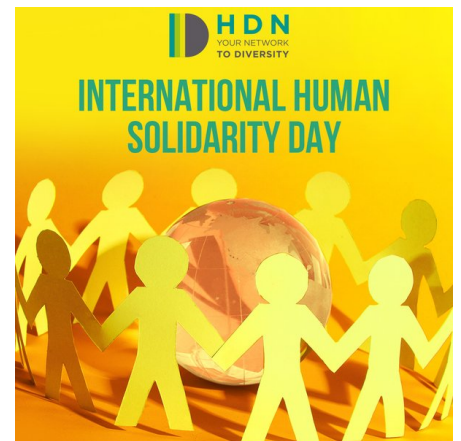
Chloe Tilford, Senior Consultant

International Human Solidarity Day

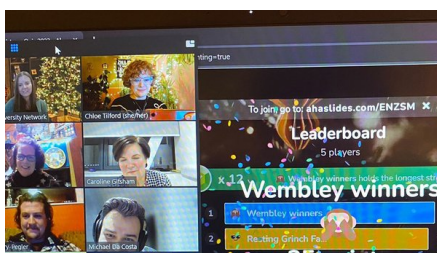
Against the horrific background of WWII, the creation of the United Nations offered a vision of peace, solidarity and hope for the citizens of the world battered by the war. It is such a shame that we still need them 75 years later, and in fact have had to grow their responsibilities.

In 2005, they declared “Solidarity” as one of the fundamental values of international relations, and we at HDN can’t help but agree and think that it also is vitally important in community relations as well. They declared the 20th December as the International Human Solidarity Day, so we have decided to share that with you as something to reflect on in this troubling period of history.

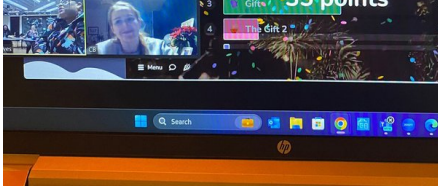
With international affairs being complicated, and polarising politics the norm here and abroad, now is the time we need to focus on solidarity with the people around us. The first objective of the day is to celebrate our unity in diversity, a theme we at HDN fully support all year with our work. So in the hectic weeks before the Christmas break, take time to think of those that are not as privileged as us, take action to make the world or your community a little better and remember the words of the late Jo Cox – “We are far more united and have far more in common with each other than things that divide us.”



And thats a wrap!



Last Tuesday was full of fun and laughter as we hosted our very first virtual Christmas quiz. A big congratulations to our winners from Sovereign Network Group, whose team, Wembley Winners were victorious. But don’t be daunted by their success! We extend a warm welcome to everyone to join us again



next year and perhaps take on the challenge of dethroning the current champions!

With all this festivity, it is also the perfect moment to reflect on the amazing year we've had and extend our deepest gratitude. Your consistent support has not only encouraged us but also played a vital role in sustaining our various initiatives, especially the mentoring programmes. To all our members, mentors, and mentees, we express our heartiest thank you. As we close this chapter, let's carry this cheer and warmth into the New Year and make every effort count.

Wishing everyone a joyful holiday season and a prosperous new year.

EVENTS

For details of ALL our events [CLICK HERE](#)

What We Do at HDN

Contact us to see if we can help





We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details

Housing Diversity Network © 2023 All Rights Reserved.
30 Manor Row, Bradford, West Yorkshire BD1 4QE, GB
www.housingdiversitynetwork.co.uk

You have received this email because your organisation is a member of HDN, you have attended one of our events or practitioner groups, are on one of our mentoring programmes or have come in to contact with us in some other way.



Powered by Glue Up

All-in-one CRM Software for Growing Communities

