

# NEWSLETTER



## GOODWILL TO ALL

Well friends, 'tis the season of goodwill to all, not that we should really need a season for kindness; but let's take it anyway.

Christmas is coming and the goose, the turkey, the nut roast and a lorry load of sprouts are flying into view as people throughout the land prepare to celebrate a festival which is enjoyed around the world. Of course you don't need to be religious to join in, but for churchgoers it's a time to remember the birth of Jesus.

But let's get back to 'goodwill for all'. Unfortunately, like any prejudice, religious intolerance casts a shadow on humanity. In the UK at least, that is not something suffered greatly by Christians but, sadly, followers of Islam, Hinduism, Sikhism and Judaism all too often feel the need to defend their beliefs in the community and workplace. And why so? Each religion broadly teaches the same principles in terms of peace, selflessness, looking after those in need and the avoidance of conflict.

So let's come together and extend a hand of friendship to one and all.

If you don't you'll be on Santa's naughty list!

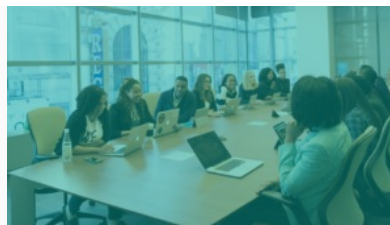
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## HDN BOARD EXCELLENCE PROGRAMME

*Applications are now open to  
participate in our successful CPD  
accredited HDN Board Excellence*

Programme.

*The HDN Board Excellence Programme increases the capability and confidence of individual Board members to develop strategy in response to current challenges and regulatory requirements.*



*This is a **fantastic opportunity for Board and Committee members** to attend group sessions focused on critical topics related to their role as Board/committee members, and have access to a mentor for one-to-one support.*

*Places are excellent value for both members and non-members of HDN. Click [here](#) for further details and how to apply.*

## 2022 DIVERSITY CALENDAR IS ON THE WAY



**The Diversity Calendar 2022 will be ready and available to members by Friday, 17 December**

# EVENTS



### Health and Wellbeing Network

Quarterly meeting open for HDN members to discuss health and wellbeing issues and practices

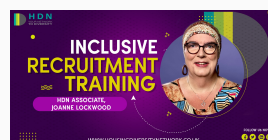
[More Info](#)



### Train the Trainer (In Person Session)

This booking is for the in-person event in London. We have limited the numbers on this training to allow for a more interactive experience

[More Info](#)



### Inclusive Recruitment Training Session

Three engaging, insightful, and interactive 90-minute training sessions, designed to educate, inspire, build recruiter confidence, and encourage action.

[More Info](#)

[For details of ALL our events CLICK HERE](#)

## NEW MEMBERS

## NOW HIRING



***A brand new opportunity - The Ongo Board trainee programme***

*Ongo is launching an exciting programme, in partnership with the Housing Diversity Network, to recruit an Ongo Board for the future.*

*The two year programme provides support to develop skills and knowledge, with training, the chance to shadow meetings and network with colleagues from other housing associations. Expenses will also be covered to ensure there are no barriers to being involved.*

*If you are interested in becoming a Board member, this could be the perfect opportunity for you - find out more [here](#)*

*[Check out some more opportunities here HDN jobs](#)*

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## What We Do at HDN

### Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

## WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

Last week we celebrated the inauguration of Sandra Mason as the new president of Barbados, and we had a chat about the historic links between our two countries, independence in 1966, and the move to become a republic on November 30<sup>th</sup> 2021.

Exciting times for Bajans right now; and that got us to thinking where the big changes

will happen in 2022. So look out for the HDN Team Predictions for 2022; coming soon.

In the meantime we're ready for the Pennington's Christmas Quiz next Wednesday when we'll be trying to retain our title. And a prediction for that...

Surely lightning won't strike twice!

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