

NEWSLETTER



SEASON'S GOODWILL AND A HAPPY NEW YEAR TO YOU ALL!

Well friends, to paraphrase the great John Lennon, 'another year is almost over and a new one is about to begin...'

It's been some year (again) here in the UK and across the globe. And it's been a struggle for so many as, the very moment we returned to relative normality following a two year pandemic, war broke out in Europe and the shock waves have been felt worldwide ever since, with fuel prices rocketing and high inflation adding more pressure on the most vulnerable across the planet.

And this catastrophic turn of global events makes our work, us here at HDN and you out there in the housing sector and beyond, even more important. People need the basic human rights of a roof over their heads and food on the table, and then they need hope. They need hope that things will get better, that opportunities will arise and that life will throw up some (much deserved) treats.

Our work in ED&I is a cornerstone of such hope, as only in a fair society can more people look forward with renewed optimism. So let's do it. Let's continue to fight for the under-represented, the persecuted and the vulnerable.

And for the next week or so, whatever you do, our peace and love is with you and we'll see you again in 2023...which we hope will be a wonderful year for us all.

CHANGE FOR US NORTHERNERS TO GIVE SOMETHING BACK IN 2023

We are delighted to have recruited another cohort of staff mentees for the #StaffMentoringProgramme and we need suitably enthusiastic and experienced colleagues to mentor them.

Mentee demand exceeds mentor supply particularly in the North West, so here is a chance for us in Manchester, Merseyside, Lancashire and Cumbria to demonstrate our legendary warmth and give something back.



If you're up for this (and we will be eternally grateful) we will offer a full programme briefing, a resource pack, HDN support and much more. Please express your interest by emailing mentoring@housingdiversitynetwork.co.uk.

We would love to meet you.

OUR 2023 DIVERSITY CALENDAR IS OUT



The 2023 Diversity Calendar is out now, a great resource for all our members and contacts. January is National Braille Literacy Awareness Month and the month also features:

- 7th The Orthodox Christian Nativity of Christ
- 16th Martin Luther King Day
- 22nd Chinese New Year
- 27th Holocaust Memorial Day

[Download Here](#)

EVENTS



Want to Join a Housing Board? Here's How

Join our guest speakers as they share their advice and experience on how to go about becoming a housing board member

[More Info](#)



Attracting and Promoting a Diverse Workforce

Action Plans to create more diverse recruitment and career progression and melt the 'snowy white peaks' of management.

[More Info](#)



Hearing Diverse Voices in Tenant Engagement

Join our panellists as they discuss how to engage with tenants from diverse backgrounds and why it's important that their voices are heard

[More Info](#)

[For details of ALL our events CLICK HERE](#)

NOW HIRING



Director of Resident Services

[City of Wolverhampton Council](#) are looking for a confident and inspirational leader to engage with communities, understand their needs and put residents at the heart of everything they do, embracing their 'One Council' approach and help to deliver their aspiration that Wulfrunians live longer and healthier lives.

[Find our More Here](#)

Closing Date: 8 January 2023.



Managing Director

[Co-op Homes](#) are looking to recruit a new Managing Director who will continue to inspire their fantastic people and ensure that CHS remains one of the best service providers and employers in the UK. You will bring a commercial flair and a commitment to ensure that everything they do is focused on delivering excellent services to their customers. This is an exciting time to be joining CHS which is a well managed and well governed business. You will be working with a Board that is determined to support the co-operative and housing sector to thrive.

What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

For our team Christmas do, shared with our buddies at Manningham Housing, we went for a superb meal at La La's in Bradford, and the more sheltered among us saw the biggest Naan we have ever witnessed!

But that wasn't the topic of conversation all night as we bade a fond farewell to a dear friend. One of our core team of eight (Stu doesn't count!) is moving on to pastures new, taking up a challenge and saying au-revoir to HDN, but we can't say who until January.

How's that for a cliff-hanger?

Happy Christmas and New Year everyone!

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