



Our Riverside Way...

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Putting Yourself in
Somebody Else's Shoes



Equality, Diversity and Inclusion who's it all about?



Equality Act 2010 - who's protected?



There are 9 protected characteristics:

Race

Disability

Sex

Religion or belief

Sexual orientation

Age

Gender reassignment/identity

Marriage & civil partnership

Pregnancy & maternity

Are we all really equal?



Could you put yourself in their shoes?



Let's go!!



- You want to apply for rehousing and your landlord says you have to complete a written application form before you can be considered
- You want to get into a shop to look at a jacket you've seen in the window, but the shop has 4 steps leading up to the front door

Are we all really equal?



- You are invited to your team meeting/residents committee meeting and afterwards, your manager/Chair of group says “Let’s go to the pub for drinks”
- You feel comfortable kissing your partner in public

Are we all really equal?



- You are competing with people/colleagues of a similar educational standard for a job/an internal vacancy - do you feel you have an equal chance of getting it?
This can be amended as suits the situation
- You are asked to attend an interview at your local housing office about your rent arrears

Are we all really equal?



- You want to seek out advice and support from a domestic abuse service for women
- You are on your own and need to use public transport to get to an appointment

Are we all really equal?



- You report your boiler as being broken and the Customer Service Centre advisor gives you an appointment and tells you that the engineer who will be calling out is called Peter
- You have just moved into your new home and you feel comfortable talking about yourself to your new neighbours

Thank you

Recommended EDI podcasts

Toilets, Bowties, Gender and Me - www.youtube.com/watch?v=NCLoNwVJA-0

Purl - [Purl | Pixar SparkShorts](#)

