

NEWSLETTER



HAPPY NEW YEAR EVERYONE! IT'S THE YEAR OF THE TIGER...

It's never easy to decide when is the right time to stop wishing each other Happy New Year. 15th of January at a stretch maybe, for a friend or colleague you haven't yet seen.

Well...you need worry no more friends; because this week we're celebrating Chinese New Year (Tuesday) with Shuang and every member of the Chinese community here in the UK. The New Year symbolises the start of a fresh lunar cycle, represented by one of the 12 animals in the Chinese Zodiac, and this year the Tiger moves in as the Year of the Ox draws to a close.

The New Year started on Tuesday 1st February and lasts until January 21st 2023 and the celebrations this year culminate with the traditional Lantern Festival on February 15th. People born in the Year of the Tiger, 1938, 1950, 1962, 1974, 1986, 1998, 2010 and 2022, are brave, competitive, unpredictable and confident.
You know who you are.

And this is a year of the Water Tiger, who last appeared in 1962, and he/she adds a characteristic of careful consideration.

Happy New Year to you all.

RACE EQUALITY WEEK

Next week, 7th to 13th February is Race Equality Week; an annual UK movement which aims to unite organisations and workers who are addressing race inequality in the workplace. This year's theme is **#ActionNotJustWords** and organisers are encouraging people to get involved by running activities to implement Race Equality Matters solutions and to join public events in your area.



OUR FIRST VIDEO PODCAST IS IN THE CAN



As 2021 came to a close cricket hit the headlines for all the wrong reasons as Yorkshire CCC was embroiled in a racism scandal following a series of harrowing accounts made by former player Azeem Rafiq.

It has been a fast moving story with swift action at the club, and some counter accusations and backlash reported in the media. So last week we spoke to widely respected cricket campaigner and housing professional Abdul Ravat to try to make some sense of the events of the last three months, and talk about what we in housing can learn from the way the cricket club dealt with the crisis, both good and bad.

The first podcast of our new series is in the editing suite as we speak...watch this space.

EVENTS



LGBT+ Inclusion In Housing Workshop

This workshop will help you and your wider organisation to provide better and more inclusive services to the LGBT+ community

[More Info](#)



Northern Diversity Group

This is a meeting for HDN members to discuss EDI (Equality, Diversity and Inclusion) Issues that are facing the housing sector in present day, and how we can make a change.

[More Info](#)



Equality Impact Assessment Workshop

In this workshop as we will help you to develop EIAs which are evidence-based and help you ensure that your policies and procedures are fair.

[More Info](#)

For details of ALL our events [CLICK HERE](#)

NEW MEMBERS NOW HIRING



Senior Consultant

HDN is recruiting!

We are aiming to fill a new vacancy of Senior Consultant here at HDN. If you're interested in joining our dynamic and growing team, see below for details:

[Recruitment Pack](#)

First Come Basis



Board Members

Incommunities are currently looking for 2 board members to join them.

Either an established or aspirant non-executive, they will provide any support you need to ensure that your time with them is successful.

For more information about the role, please follow the link below

[More Info](#)

Closing Date 14th February 2022



Chief Executive Officer

Amber Housing is looking for a new CEO

- Are you passionate about the difference housing can make to people's lives? Are you interested in becoming a part of a growing organisation wanting to provide facilities and housing management to vulnerable people in innovative and sustainable ways? Then

perhaps Amber Housing might be the right organisation for you. Find out more about this opportunity [here](#)

Closing Date 14th February 2022

[Check out some more opportunities here](#)
[HDN Jobs](#)

What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

Well, following on from Chinese New Year it's Happy Christmas to the team here, as we are finally getting together for our Christmas meal, having been stalled, yet again, by the pesky pandemic! So after our team strategy meeting next week we're heading to the Bab Tooma Syrian restaurant in Bradford. We'll let you know how good it is!

And Shuang's fortnight of celebration goes on and on; as she and Mr Shuang are taking in a live Premier League game featuring title chasers Liverpool, away to Burnley.

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