



Happy Christmas to all our friends... and see you in 2021

Welcome to HDN's final newsletter of the year; and as we say goodbye to 2020 let's hope we can all get together again in the New Year, not on Zoom, not in Teams but in person.

It's been a year like no other, but the news of successful vaccine trials was exactly the boost we needed as we hurtle towards Christmas and a new year. Despite the incredible challenges we all faced day by day, the world has kept on turning and the work didn't stop. We adapted and we coped, and next year we will grow and prosper together in the ongoing drive to improve Equality, Diversity and Inclusion in every aspect of life.

National Federation consults on ED&I

You might have heard us at the National Housing Federation event last week which looked at the state of play of equality, diversity and inclusion in the housing sector. This followed on from our Insight Report published last week.

[Read it here](#)

The Federation says for the sector to be the best it can be, and represent the interests of communities, the next cohort of chief executives and board members must capture the breadth of talent available.

Here at HDN we have completed extensive research in this area, and want to help housing organisations have a better story to tell in 2021.

If you would like us to come and speak to your Boards or Exec Teams about the report, then contact [Mushtaq Khan](#).

Anti-Racism training

In response to requests from members we will have an anti-racism workshop available in the new year. This workshop will take a trauma-informed approach to help people develop their anti-racist skills and start to have those courageous conversations that are vital at this time.

If this workshop fits in with your training plans as an organisation contact [Mushtaq Khan](#).

And racial prejudice and inequality has a damaging effect to the economy, at a time when it least needs it.

[Find out more here](#)

What We Do at HDN

Contact us to see if we can help

We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

Welcome on board Pritti and Mike

We're delighted to welcome two more ED&I exemplars to the Housing Diversity Network after **Pritti Allen** and **Mike Gaskell** joined the board this month.

Pritti is head of communications at East Midlands Housing Group and is passionate about social housing. A strategic specialist with more than 25 years experience in the housing sector covering regulation, policy and research, Pritti is sure to be a huge asset to the board.

Mike, who has worked with HDN for many years in his role as chair of Leeds and Yorkshire Housing Association, says he is delighted to join the HDN board because inclusion issues have always been important to him: "Recent events mean there is a significant opportunity for HDN to contribute to making this country, and the world of social housing, a much more inclusive place."

Calling all Mentors and Mentees... Alumni Network Project is underway

You may have seen our call-out to former mentees and mentors to get in touch with HDN on LinkedIn and Twitter?

If you know of any colleagues who have been part of the programme previously, please ask them to get in touch with all their contact information, so we can keep you all up to date with our plans, including a launch in the summer of 2021.

Contact us via:

[Email](#)

[LinkedIn](#) - Housing Diversity Network

[Twitter](#) - @HDN_UK

New Year New Webinars

Tuesday 12th January 2021

2:00pm to 3:30pm

Staff Network for Inclusion and Diversity

Our first webinar of 2021 will discuss setting up staff networks to promote equality and inclusion at work.

To learn about the practicality and benefits of setting up these networks from successful organisations...

[Register here](#)

[For details of all our events click here](#)

Finally, thanks to all our associates, mentoring associates, partners and clients for all your help this year.

Stay safe everyone... and have a wonderful Christmas from all the team here at HDN.



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