



Board Programmes Becoming a mentor

Supporting the Next Generation of Board Members

www.housingdiversitynetwork.co.uk





Here's your opportunity to make a difference, share your experience and help us shape the future of the housing boardroom.

Housing Diversity Network's board programmes connect experienced non-executive directors with new and aspiring board members, often from under-represented backgrounds. As a mentor, you'll play a vital role in developing inclusive, effective leadership across the housing sector.

We believe that mentoring that strengthens people, boards and organisations is essential to the long-term health of the housing sector. It develops confident, capable board members who bring diverse perspectives and lived experience into the governance role.

Why become a HDN Mentor?

Mentoring with HDN is rewarding, practical and professionally enriching. It offers you the chance to give back while continuing to grow yourself. Mentoring is about:

- Supporting emerging leaders to prepare for board roles with confidence
- Sharing your experiences and insight in governance, strategy and decision-making
- Helping to contribute to greater diversity and inclusion across housing boards

What mentors tell us:

Mentors tell us that they get as much out of the relationship than mentees. Mentoring sharpens listening and coaching skills, deepens empathy, and provides fresh perspectives on leadership challenges—while making a tangible difference to someone's career journey.

It also looks great on your CV. Mentoring demonstrates commitment to leadership development, social value and inclusive practice.



What support will you receive?

You won't mentor alone. HDN provides a structured, supportive framework so you feel confident and well-equipped throughout.

Training and development

- Mentor Skills training
- Optional sessions such as Assertiveness and Being Authentic
- Access to HDN webinars and learning events

Peer learning and networking

- Opportunities to connect with other mentors
- Action Learning Sets to share experiences and approaches
- Networking with organisations and sector leaders

Ongoing support

- A dedicated HDN team available for guidance
- Practical mentoring resources and tools
- Help resolving any issues that arise during the mentoring relationship

How does the mentoring work?

- Mentors are carefully matched with our board participants
- Relationships are time-bound and purpose-driven
- The focus is on board readiness, confidence, and governance insight

You don't need prior mentoring experience, just a willingness to listen, support and share.

Interested in becoming a mentor?

1. Register as a mentor with HDN
2. Share a short CV or LinkedIn profile (personal details can be removed)
3. Join our mentor community and make a difference



Mark Pearson
Board Mentor

Mentoring with HDN has reinforced for me that strong governance depends on confidence, perspective and support. It's been a privilege to help future board members prepare for that responsibility.



Address: 30 Manor Row, Bradford, BD1 4QE

Telephone: 01484 652 606

Email: boardmentoring@housingdiversitynetwork.co.uk

Website: www.housingdiversitynetwork.co.uk