

# **SMP Conference Special**

Did you see the brilliant videos produced by our Mentee cohort last week? Well if you didn't...watch this space.



At our virtual **Staff Mentoring Programme Celebration** last Thursday we were blown away by the sheer passion of the three videos, sensitively written, beautifully spoken and with elegance and vibrancy running right through; and the production quality was amazing.

We won't spoil it for you. You have to see them for yourselves. Our partners at CIH are just putting together the recording and it will be available soon. And, of course, if you were at the conference you'll want to watch the videos again, so **keep an eye on our social media channels and our website for updates** and prepare to be wowed all over again.

Thanks to our speakers, Debansu Das, Sharon Thandi and Sandra Skeete and our facilitators Sue, Steve, Bev and Cam, you all helped to make it a memorable day.

And here's to our 2020/21 mentors and mentees...you rock!

### Welcome to the team Josh



We're delighted to welcome the latest member to our HDN team following the appointment of **Josh Neary-Pegler** as our **Research and Policy Lead**.

He's a well travelled and learned lad is Josh. Originally from Gloucestershire, he went to Exeter University where he earned a BA in Middle East Studies and Arabic before taking time to travel around south-east Asia. He returned to the UK and moved up to Yorkshire where he completed his masters degree in Politics and International Relations of the Middle East, at Leeds University.

A lover of cinema, hip-hop and comic books Josh brings some welcome diversity to our team, bringing new topics of chat, as well as helping HDN to become a thought leader in all aspects of ED&I. Josh says: "*As someone with a strong awareness of social injustices the world over I'm very excited to be joining the HDN team so I can contribute toward the great work they do in promoting diversity and social equality in the UK housing sector.*"

We like him already!

# Two Chloes with one aim

**The fifth in our first series of podcasts** will be available soon when you'll be able to hear Chloe Tilford and Chloe Gillard on the subject of **Allyship**, following their appearance at a recent HDN Webinar.



You can download and listen on Spotify, iTunes, Apple Podcasts, Google Podcasts, Stitcher and Tuneln over the next few days.

The Chloes' thoughts on Allyship follows our podcasts on *BLM*, *LGBTQ+ in pandemic*, *Belonging* and *True Board Diversity*, all available to listen to; and if you enjoy the opening podcasts, please do leave us a review; and get in touch if you know anyone we should speak to, or any subject you'd like to hear us chat about.

# **Assess Yourself!**

We have updated and refreshed our **free ED&I self-assessment tool**. This will help organisations to review their performance in terms of equality, diversity and inclusion and identify areas where efforts might be focused in future to drive improvement. Follow the link below...

HDN Online Self-Assessment Tool

## **Webinar Events**



The Most Discriminated Minority: The Gypsy, Roma and Traveller Community Tues June 29th 11am to 12:30pm

Join us as we discuss the discrimination faced by the traveller community and what housing organisations can do to address the crisis.

**Register Here** 



#### Grenfell Tower four years on: Lessons for the Housing Sector Tues July 6th 11am to 12:30pm

Join our expert panel which looks four years on from the Grenfell Tower fire and whether the housing sector has learned from the tragedy.

Register Here

For details of ALL our events CLICK HERE

# What We Do at HDN Contact us to see if we can help

We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact Mushtaq Khan for further details.

### What's the team been talking about?

After our conference exertions we all went off to enjoy the weekend sunshine; and a well earned rest for the celebration co-host Shuang, who was suffering from a stiff neck! That's what hosting from behind a PC can do to you ... hopefully we'll have a stage to wander around next year.

And images of Danish footballer Christian Eriksen, smiling from his hospital bed, were such a relief after the midfielder collapsed on the pitch during Denmark's match with Finland on Saturday, and was given CPR. It puts the game into context.

