

NEWSLETTER



Racism Goes Beyond Individuals and Organisations

In recent weeks people have been asking us here at Housing Diversity Network to comment on or 'call out' individuals or organisations when something goes wrong or poor services are highlighted and racism is a factor. Whether it's social media posts by high profile figures, incidents of discrimination in the workplace, racial profiling, or the highlighting of systemic disparities in housing allocations or service delivery, the call always comes to us: why aren't you saying anything?

An immediate reaction to 'call it out' is the easy thing to do. It puts the focus solely on the individual or the organisations and it means that we overlook the broader societal factors at play. Putting the emphasis on societal issues, rather than individual or organisational culpability, is crucial in addressing racism effectively.

Read the full post by our Chief Exec Mushtaq Khan [here](#)

SMP Celebration is just around the corner!

The mentoring team are getting really excited as the plans for the celebration/graduation 23-24 get firmed up, with the exciting Fazeley Studios in Birmingham booked for the event in June. We aim to bring some glitz and glamour to the event, so we can really celebrate the achievements of all our mentees this year and thank the mentors who make the programme so special.

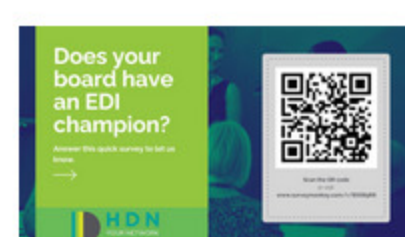


More details to follow soon, we are putting together a team of mentees to steer us in the right direction, present on their achievements and help us plan the event, so if you are interested please do get in touch.

[Read More](#)

Survey on Board Champions' effectiveness

In today's workplace, Equality, Diversity, and Inclusion (EDI) is an important cornerstone for fostering a friendly and welcoming workplace where everyone feels safe and included.



The people who support and lead these efforts at an organisation are called EDI champions. Board EDI champions help push initiatives that ensure fairness, representation, and equal opportunities for all members of their workforce.

We're curious to know about the EDI champions in your workplace.

Take part in our EDI Survey!

[Click Here to access the Survey](#)

EVENTS

<p>HDN Training - Trends in social housing ...</p> <p>Feb 27, 2024 (1:30 PM - 4:30 PM) (GMT+0)</p> <p>Peabody London, England, United Kingdom</p>	<p>HDN Webinar - International Women's Day: South Asian Women Leaders in Housing</p> <p>Mar 8, 2024 (10:00 AM - 11:30 AM) (GMT+0)</p>
<p>HDN Online Workshop: Equity, Diversity and Inclusion 101</p> <p>Mar 20, 2024 (10:00 AM - 1:00 PM) (GMT+0)</p>	<p>HDN Board Diversity Conference 2024</p> <p>Driving the EDI Agenda</p> <p>Apr 18, 2024 (10:00 AM - 4:00 PM) (GMT+1)</p> <p>Royal Armouries Museum Leeds, England, United Kingdom</p>

[For details of ALL our events CLICK HERE](#)

NOW HIRING

Audit and Risk Committee Chair



ForHousing are now looking to appoint a new Chair designate for their Audit and Risk Committee who will play a key role in helping them return to a G1 rating as soon as possible.

[Read More](#)

Board Member



ForHousing have an opportunity for an exceptional new Board Member to join them and play a key strategic role in helping them return to a G1 rating as soon as possible.

[Read More](#)

Director of Property Services



PA Housing are now looking to recruit to the newly created role of Director of Property (London and the South). This is an integral role in their senior leadership team and the postholder will be the lead director delivering services to c15,000 properties across their south region.

[Read More](#)

NEW MEMBERS

CAMPBELL TICKELL

What We Do at HDN Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details