

# NEWSLETTER



## Breaking Barriers in Birmingham!

We are still buzzing from the exciting energy of our third Autumn Conference held on Monday at the Eastside Rooms Conference Centre in Birmingham. It was indeed a remarkable day of learning and sharing with exceptional keynote speakers and impactful conversations around diversity and inclusion.

We were privileged to have Guilaine Kinouani as our afternoon keynote speaker who enlightened us with her lived experience of racism in the UK with an eye-opening story. In the morning, we had the pleasure of welcoming Theo Smith, the founder of Neurodiversity at Work, who talked about his experiences as a neurodivergent individual. His talk centred on how organisations can focus more on the strengths of neurodivergent individuals and adapt their systems to accommodate and maximise these unique talents in the sector.

With a choice of break out groups during the day, delegates could choose from discussions including What makes a great diversity and inclusion action plan, supporting wellbeing and inclusion to create healthy homes and neighbourhoods and where are the openly gay, black leadership in housing.

Looking ahead, we remain committed to organising a conference that continues to emphasise the significance of diversity and inclusion and exploring ways to create a substantial impact.

Thank you to everyone who attended and we look forward to seeing you next!

## Equality through Strategy





We have produced a new research report on the current state of the Housing sector when it comes to ED&I strategies.

With the support of HDN's Policy and Research Lead Josh Neary-Pegler, the research project was spearheaded by Gregory Collier as part of the Transforming and Activating Places Sheffield Internship Programme. The report examines the countries "Top 100" largest housing organisations to identify common themes, levels of transparency and accountability, and what might be missing from organisational commitments in terms of both contents and tangible measures of success.



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# EVENTS

 <p><b>HDN Study Visit Series: Learning From Our Overseas Neighbours</b></p> <p>Sharing EDI best practice and inspiration</p> <p>Nov 20, 2023 (10:00 AM - 2:00 PM) (GMT+0)</p> <p>Adecco Manchester Manchester, United Kingdom</p>	 <p><b>Board Masterclass - The Role of the Board</b></p> <p>Sharing EDI best practice and inspiration</p> <p>Nov 20, 2023 (5:30 PM - 7:00 PM) (GMT+0)</p>
 <p><b>HDN Webinar: Housing and Age Discrimination</b></p> <p>Nov 21, 2023 (10:00 AM - 11:30 AM) (GMT+0)</p>	 <p><b>HDN Online Workshop: Intersectionality and Social Housing</b></p> <p>Intersectionality's roots are grounded in feminism and critical legal studies</p> <p>Nov 29, 2023 (10:00 AM - 1:00 PM) (GMT+0)</p>

[For details of ALL our events CLICK HERE](#)

# NOW HIRING

## Director of Maintenance



L&Q are looking for a dynamic Director of Maintenance who can help them to transform the maintenance service to their residents across the whole of their operating area. Responsible for day-to-day reactive repairs and void management.

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## Group Chief Executive



Barcud are seeking a Group Chief Executive who shares their commitment to delivering more for their rural communities and an excellent tenant experience. There is the opportunity to innovate, so they are looking for a forward-thinking, dynamic leader.

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## What We Do at HDN Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details