



Black Lives Matter



We've been thinking about how to make this moment a turning point for real change

As a diversity network the core of our work is about tackling discrimination and eliminating bias. The combination of the protests surrounding the BLM movement and Covid-19 pandemic have laid bare the inequalities that exist in our society, and we believe that our activity is now more important than ever.

We also think that both for individuals and organisations this is the time to support the BLM cause, educate yourself and listen to important voices.

Here we outline some of the resources and events that we offer to both member and non-member organisations.

We have two blogs on our website. Firstly the Director of Steve Biko HA Tracey Gore explains that BLM protests mean that its [time for change](#), and Mushtaq Khan says that actions speak [louder than words](#).

Tracey is also speaking at our webinar: [Black Lives Matter - What Can You do?](#)

We've also been busy in supporting organisations who want to respond to current events and make lasting change. Contact us using the button below if you want us to help start or continue the conversation in your organisation:

- We've been holding Zoom sessions with **Executive Teams and Boards** to assess current activity and map out a way forward;
- Our [Board Diversity Programme](#) is a solution for those who want to promote diversity in the boardroom. We are currently recruiting a September intake;
- Our [Staff Mentoring Programme](#) is proving very popular, and there is still time to apply for the 2020-21 intake;
- We have **training programme for both boards and managers** on managing diverse teams in an ever-changing world;
- We've been **training staff** on Equality Impact Assessments and now are able to run these in-house.
- If you want to assess where you're up to with equality, diversity and inclusion we have an [accreditation scheme](#) which can help see whether you're on the right track.

[click here to drop us an email to find out more](#)

Other Webinars



Our webinar programme has been well-received by delegates. If you missed any of our earlier events they are available for members in the secure area of our website.

[25th June - Best Practice in LGBT+ Inclusivity](#)

On Thursday we have Lisa Vine offering an insight into how to start thinking about an LGBT+ Inclusivity Strategy. Lisa comes highly recommended from colleagues at Together Housing as she recently completed an LGBT+ Inclusivity Assessment for them and were very impressed with her approach and her expertise.



The struggle against the Covid-19 pandemic continues on a number of fronts and we have two webinars to help organisations respond to the challenge:

[8th July - Covid-19 and Discrimination Law](#)

Learn about the impact of the virus on the workplace, health and safety and the potential for discrimination. Run by two experts this session is a must-attend for managers, HR business partners and all those interested in the emerging implications of the pandemic on our working lives.

[14th July - Preparing for a Post-Pandemic Workplace](#)

This interactive webinar will help you think through the issues to prepare yourself and others to return to work. It will take a human perspective on what will be needed within organisations and teams for people to readjust and settle back into their roles.

Led by HDN Associate, Georgia Parker, a highly experienced culture change and leadership facilitator and coach, the webinar will offer a useful and simple framework to help us consider the varying needs that people will have in returning to work. In line with HDN's focus on equality, diversity

and inclusion, assuming that “one size fits all” in this context would be a mistake as without doubt the culture of your organisation and team will have changed during the last few months. She will offer some tips and advice to help you prepare to return to work.

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