

# NEWSLETTER



## HDN Christmas Quiz

As we approach the end of the year, we wanted to create an event that would allow us all to come together in celebration of the festive season. We are therefore thrilled to announce that we will be hosting our very first virtual quiz on Zoom which will take place on the 12th of December!

Join us for a fun-filled afternoon where you can put your knowledge to the test, interact with other members and make some new friends. Our quiz is open to all members.

To make it even more interesting, there's a prize up for grabs for the winning team. So, don't forget to rally your colleagues, form a team and join the quiz!

More details regarding the quiz will be shared with you soon, so stay tuned to this space!

## Manchester HDN Study Visit

We are excited to announce our second Study Visit with a stop at Adecco's Manchester office this time around.

As part of this free, in-person event series exclusively for our members, you'll have the chance to gain insights and learn best practices from professionals outside of your industry.

Our recent London event was a great success, and we can't wait to offer the same experience to those up North.

Please note that here are only 12 places for the event which will be allocated on a first-come, first-served basis, with priority given to Plus members.



## HDN Study Visit

### Leadership Skills for New Managers



**Leadership Skills For New Managers**  
Approved by The Institute of Leadership & Management

A recent CMI study found that 82% of people entering management positions don't receive any training, 52% don't hold any leadership or management qualifications, and that half of those who consider their manager to be ineffective are planning to leave their organisation within the next 12 months.

Commit to actively setting your colleagues up for success with our [The Institute of Leadership Approved Programme](#) designed to equip first-time managers with the essential skills they need to be effective, supportive, and thrive in their role.

The programme is delivered by HDN Associate [Sarah Parr](#) - an executive coach, mentor, facilitator, consultant, non-executive director and board chair, with a range of experience across sectors including social housing, retail, professional services, hospitality, software, supply chain and local authorities.

Get in touch for more information!

[Read More](#)

## Attention Potential Mentors!

Join us as a mentor for the Staff Mentoring Programme Winter Cohort! We're on the lookout for individuals with managerial experience or higher to provide guidance to those outside of their organisation for roughly 5 hours over a 9-month period.

Although registration for mentees doesn't start until November, we're already scouting out mentors. Why, you may ask? Mentors tend to be harder to get hold of than mentees.

Don't worry if you've never been a mentor before – we offer a plethora of training and support. You'll receive mentor skills training, access to action learning sets, various resources, and the chance to connect with other mentors.

For more information on how to become a mentor please visit our website here: <https://www.housingdiversitynetwork.co.uk/becoming-a-mentor>



# EVENTS

<p><b>HDN Autumn Conference 2023: Breaking Barriers</b></p> <p>Nov 6, 2023 (9:30 AM - 5:00 PM) (GMT+0)</p> <p>The Eastside Rooms England, United Kingdom</p>	<p><b>HDN Study Visit Series: Learning From Our Past</b></p> <p>Best practices sharing and Evolutionary scale</p> <p>Nov 20, 2023 (11:00 AM - 3:00 PM) (GMT+0)</p> <p>Adecco Manchester Manchester, United Kingdom</p>
<p><b>Board Masterclass - The Role of the Board</b></p> <p>Nov 20, 2023 (5:30 PM - 7:00 PM) (GMT+0)</p>	<p><b>HDN Online Workshop: Intersectionality and Social Housing</b></p> <p>Intersectionality's roots are grounded in feminism and critical legal studies...</p> <p>Nov 29, 2023 (10:00 AM - 1:00 PM) (GMT+0)</p>

[For details of ALL our events CLICK HERE](#)

# NOW HIRING

## Customer Director



Magenta Living are now looking for a new Customer Director to join their organisation. They are looking for someone who can use customer feedback and data to review and refresh their services have to offer.

[Read More](#)

## Marketing & Brand Director



Magenta Living are now looking for a new Marketing and Brand Director to join their organisation. They are looking for someone who can work in the lead role to articulate their organisational vision into a consistent and recognisable brand.

[Read More](#)

## Director of Finance, People & Technology



Joseph Rowntree Housing Trust (JRHT) are seeking to recruit a Director of Finance, People and Technology that will join their new team of Directors. This post will play a key role in leading, influencing and supporting their journey of transformation in partnership with colleagues across the business.

[Read More](#)

# NEW MEMBERS



Proud to be part of **SHG**

**What We Do at HDN**  
Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

Contact [Chloe Tilford](#) for further details