



Equality Impact Assessments and Covid-19

The challenges faced by housing organisations during the current crisis are unprecedented. The pace of change is electric and to succeed organisations need to analyse and plan for the challenges across the range of groups and communities.

Equality and inclusion is more and not less important. We are holding a masterclass for housing colleagues who want to know more about carrying out Equality Impact Assessments. We will look at how we assess impact to focus our activity where it is needed most, and also to support staff to keep people safe during a time of unprecedented pressure. This means concentrating on areas where we see that the risk to the quality of service is the highest and where we can make the biggest difference.

Part 1 The Basics 2pm-3.30pm Tuesday 16th June

Part 2 EIAs and the Pandemic 2pm-3.30pm Tuesday 23rd June

The masterclass is free for members and £95 (in total for both sessions) for non-members. Book [here](#).

Find Out More About HDN's Staff Mentoring Programme

We are now [accepting applications](#) for our 2020-21 CIPD Award winning and CPD accredited Staff Mentoring Programme.

In these challenging times, we all need as much support and encouragement

as possible. During lockdown many of us have time to reflect and focus on personal and professional development. This is an ideal opportunity for you to take time out, reflect and to think about what you would like to achieve in your working life or the direction that your career is taking.

We are hosting an interactive [webinar](#) on Wednesday 17th June both for people who are interested in coming onto the programme and for prospective mentors who want to build their skills in coaching and mentoring.

List of June Events (all are free for members)

Tuesday 2nd June - [We Know Diverse Boards are Better Webinar](#)

Monday 8th June - [BME Communities and Covid-19 Webinar](#)

Tuesday 9th June - [North Region Diversity Group](#)

Wednesday 10th June - [Midlands Region Diversity Group](#)

Tuesday 16th/23rd June - [EIAs and Covid-19 Masterclass](#)

Wednesday 17th June- [Learn more about the Staff Mentoring Programme Webinar](#)

Thursday 24th June - [Best Practice in LGBT+ Inclusivity Webinar](#)



HDN has successfully worked with two housing associations to increase the diversity of their Boards. We have helped bring a diversity of thought by enabling people who don't usually fill seats at the table to come into the

boardroom.

We work with housing associations to identify gaps in diversity at board and committees whilst also considering where natural vacancies might emerge to fill those gaps in future years. In essence we have successfully developed a succession plan for boards with a group of individuals now ready to step into roles as vacancies occur.

The next round of the programme starts in September this year, and if your organisation is interested in participating contact us.

Our Associate Consultant Yvonne Davies [blogs](#) about her experiences in the first programme here.

Of course it's not too late to [book](#) on our webinar to see how the programme is currently working.

Support Your Teams in Challenging Times With Our Mental Health and Wellbeing Workshops

We've developed a [workshop programme](#) to support our colleagues in these unprecedented times. The first group of sessions is now coming to an end and we are now taking bookings for the June cohort.

Staff working remotely have reported heightened levels of stress and anxiety. Feeling isolated from peers is often a contributing factor and can impact health and wellbeing.

Thankfully there are skills and practical strategies we can learn that make a real difference and help us to thrive – even during a global pandemic.

We are now offering mental health workshops online. As always, our training

does not see mental health as 'problem to be solved' but equips organisations and individuals with the models and tools to make positive steps to promote mental health and well-being.

[Email](#) us for further details



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