

NEWSLETTER



Farewell but not Goodbye

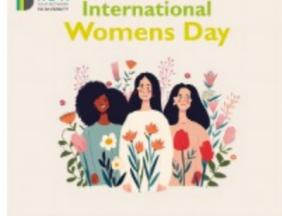
So, I'll be leaving my post as Programmes Manager at HDN, after six and a half years. I have enjoyed meeting and working with countless really good and supportive people in the sector – on conference panels and podcasts, as mentees and mentors on HDN programmes, as colleagues and associates (past and present), clients and supporters of HDN and networks like UNIFY, Houseproud, WISH and BMENational. I am not going to make the mistake of trying to name them all. They know who they are anyway!

(Some) Highlights:

- My very first East of England and Midlands mentee and mentor cohorts who made such a positive impression and were integral to my job satisfaction in the Mentoring Coordinator role.
- Being a minority “southerner” staff member in a team of mainly “northerners,” the opportunity to travel around the country and to view the London & SE region hegemony differently.
- Being the first HDN podcast guest (and Shuang the second) and having the chance to express my thoughts on unjust stuff and trying to do something about them.
- HDN 20th Anniversary Celebrations in 2023 at the House of Lords.
- All Board Diversity and Autumn Conferences – fabulously unique and intellectually stretching.
- The doubling of the HDN workforce. I'd like to shout out to the team and board members at HDN who over the years have added positively to what HDN is and therefore vicariously to me. Thank you.

International Women's Day is a Time for Reflection

For more than a century, March 8th has been a significant occasion to advocate for change. International Women's Day serves as a pivotal moment for global reflection and action, commemorating the historical struggles and triumphs of women worldwide. This day not only honours the trailblazers who fought for gender equality but also highlights the ongoing challenges that women face today. From celebrating achievements to acknowledging barriers, International Women's Day stands as a beacon of empowerment and advocacy for women's rights.



Despite progress, a challenge that continues to face women around the world is the gender pay gap and workplace inequality. Women frequently find themselves earning less than men for equivalent roles, contributing to financial disparities. Additionally, women are underrepresented in leadership positions and face barriers to career advancement. Addressing these disparities requires systemic changes and a commitment to gender parity.

Wishing all our courageous and extraordinary women a Happy International Women's Day!

HDN Micro Learning

We have a microlearning course on the key things your staff need to know from the consumer regulations released last week .

Course only takes a few minutes, so they're easy to fit in around everyone's usual tasks and designed to keep your attention.

We are offering this free of charge to members for a limited time. So get in touch if you would like to take advantage.

info@housingdiversitynetwork.co.uk



EVENTS



HDN Online Workshop: Equity, Diversity a...

Mar 20, 2024
(10:00 AM - 1:00 PM) (GMT+0)



HDN Board Workshop - Championing EDI on ...

Mar 28, 2024
(5:30 PM - 7:00 PM) (GMT+0)



HDN Board Diversity Conference 2024

Driving the EDI Agenda

Apr 18, 2024
(10:00 AM - 4:00 PM) (GMT+1)

Royal Armouries Museum
Leeds, England, United Kingdom



HDN Autumn Conference 2024

Oct 3, 2024
(10:00 AM - 4:00 PM) (GMT+1)

Unique Venues Birmingham
Birmingham, England, United Kingdom

[For details of ALL our events CLICK HERE](#)

NOW HIRING

Board Members

**WE'RE
MUIR**

Muir Group Housing Association are currently looking to appoint two new Board Members to their ambitious and high-performing Board. These are key strategic roles within Muir Group as they continue to make a positive difference to people's lives, ensuring that residents and their communities are at the heart of everything they do.

[Read More](#)

Chief Finance Officer



Hafod are seeking a dynamic and experienced Finance senior leader who can offer inspirational leadership and guidance as a key member of the leadership team, with the opportunity to work flexibly and from home.

[Read More](#)

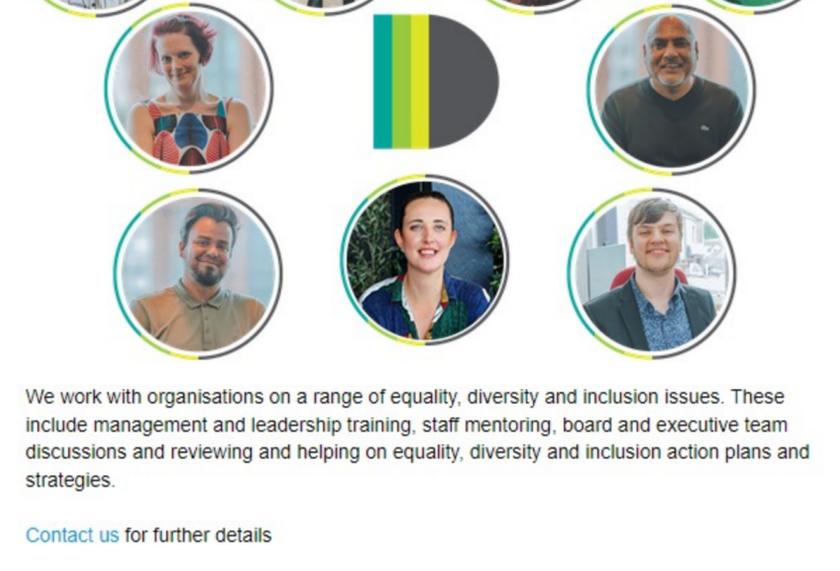
Board Member

heylo

heylo are looking for a Board Member to join their board with experience of operating at a senior level, but most importantly, treasury and funding expertise. In addition, a background in finance and/or audit in a housing regulatory setting would bring added value, as would prior governance experience.

[Read More](#)

What We Do at HDN Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details