

NEWSLETTER



Happy Birthday to Us!

Well can you believe it? The Housing Diversity Network is 20 years old and we celebrated our anniversary last week at the House of Lords with friends old and new.

It's some milestone reaching 20 and we are so grateful to everyone out there who has supported our mission to promote Equality, Diversity and Inclusion in the housing sector. Past CEO's and Chairs joined us in Westminster at our celebration where we presented certificates to our longest standing members.

20 years is a long time, and when you look back you can see how much the world has changed, though there were plenty of similarities. In 2003 SARS became an epidemic in China and the WHO issued a global alert. Malta approved joining the European Union in a referendum, encouraged by its allies in the UK, who promptly voted to leave 13 years later!

Dan Brown's the **Da Vinci Code** was the best selling book of the year while the movie **Lord of the Rings: The Return of the King** was the highest grossing film. At the Brit Awards Robbie Williams won the Best British Solo Artist and rapper Ms Dynamite was the Best Female Solo Artist. Cilla Black announced she was leaving *Blind Date* after hosting the dating show for 18 years.

And climate activist Greta Thunberg was born in 2003, as was England and Real Madrid footballer Jude Bellingham.

So what will the next 20 years bring?

For us, there is still so much work to be done and we are committed, as ever, to fighting the good fight. Here's to another 20 years of us all standing together as we continue to promote diversity and inclusion in the housing sector!

Kevin joins our Birmingham Line-Up



Our Third Annual conference, Breaking Barriers, to be held again in the beautiful city of Birmingham on 6th November, is inching ever closer and we can't wait to see you all there. And now we can announce another name in our stellar line-up of speakers as Kevin Maxwell MBE will be asking: *'Where are the openly gay black leaders in housing?'* An engaging and passionate speaker, Kevin was an openly gay black man in the police force so he speaks from a powerful position of lived experience and now, an acclaimed writer, he advocates social justice and equity, focussing on race, sexuality, mental health and homelessness.

Kevin has appeared on Sky television and the BBC and was awarded his MBE for services to diversity through literature for his book **'Forced Out'** which talks about his time as a detective in Manchester and London. Kevin is a graduate of the HDN Board Training Programme and is working on a new book with a homelessness charity. You don't want to miss a word of what he has to say!

[Click here](#) for more details and registration information.

EVENTS

<p>Introduction TO ANTI-RACISM</p> <p>HDN Online Workshop: Introduction to ant...</p> <p>Sep 20, 2023 (10:00 AM - 1:00 PM) (GMT+1)</p>	<p>HDN Roundtable: Damp and Mould in BME Ho...</p> <p>Sep 21, 2023 (11:00 AM - 1:00 PM) (GMT+1)</p> <p>Housing Diversity Network Bradford BD1 4QE, England, United...</p>
<p>HDN's Networking Mixer Bristol</p> <p>HDN CIH Reception</p> <p>Sep 27, 2023 (5:00 PM - 8:00 PM) (GMT+1)</p> <p>The Cocktail Club Bristol Corn Bristol, United Kingdom</p>	<p>HDN Study Visit Series: Learning From Outside the Sector</p> <p>Best practices sharing and Evolutionary scale</p> <p>Oct 2, 2023 (11:00 AM - 3:00 PM) (GMT+1)</p> <p>Adecco London London, United Kingdom</p>

For details of ALL our events [CLICK HERE](#)

NOW HIRING

Audit & Risk Committee Chair



heylo are looking for a Audit & Risk Committee Chair who will offer a strong background in finance and/or audit combined with an existing understanding of the social housing finance landscape. As an organisation that is proactive in our mission to be a truly diverse and an inclusive organisation, we are particularly keen to attract ethnically diverse applicants that reflect the makeup of the communities where we operate.

[Read More](#)

Housing Assurance Board Member – 2 roles



Dudley Council are looking for two individuals who possess creativity, vision, and extensive knowledge in regulated housing environment. These two new independent members will bring with them executive-level housing association experience, asset management strategy, good governance, and long-term strategic planning gained from non-executive roles.

[Read More](#)

What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

We like to think we have a good range of skills and experience here at HDN and we are definitely a proudly, diverse bunch, no more so than in our age range!

So it got us to musing what we were all doing in 2003? In terms of work we had a future HDN personality already established as a housing professional in major metropolitan councils, another already active as an organisational development consultant, vocal on social justice initiatives, and even someone working in the corporate finance world.

Of course we also had some future HDN stars in senior school, junior school and pre-school, promoting inclusion in the playground and taking on the bullies!