



NORTHERN DIVERSITY GROUP
Meeting Notes
1st May 2019

Present: Mushtaq Khan (HDN), Luke Jno-Baptiste (Community Gateway), Amy Lake (Sovini Group), Rebecca Simpson (Incommunities), Erica Sanderson (Ongo Homes), Lyn Bowker (Riverside), Tahir Idris (Together Group), Adrian Gordon (Together Group), Carmel Roberts (Calico), Sally Hinton (Leeds and Yorkshire HA), Jon Prasher (Places for People), Sian Leighton (Mosscafe St Vincent's), Janice McNay (Thirteen Group), John Rafferty (Thirteen Group), Holly Bradshaw (Great Places)

Apologies: Louise Nunn (Sheffield Council), Lucy Malarkey (Gentoo), Meghan Henderson (Leeds Fed), Marilyn Amadi (Gentoo), Helen Watson (Gateshead Housing)

Item	Subject	Notes	By Whom
1.	Introductions	Following introductions MK stated that HDN were determined to ensure that the Group met on a quarterly basis to discuss EDI issues, and ensure that members had a chance to be involved in future HDN initiatives and set the workplan for the region going forward.	HDN
2.	Purpose of Group	A terms of reference had been distributed with the agenda. These were agreed by the Group. The election of a chair and a vice-chair would take place at the next meeting. Anyone interested in the post to contact MK beforehand. HDN would do all the admin for the Group.	All to note
3.	HDN Update	A wide-ranging discussion took place touching on the following items:	

Item	Subject	Notes	By Whom
		If anyone wants further details of the programme then contact MK.	
6.	New HDN Mentoring and Coaching Programme	<p>Building on the success of the mentoring programme, HDN is proposing to introduce a more advanced coaching programme for managers.</p> <p>It would be ILM level 5 (or possibly 7) and would centre on managing a diverse workforce and in a changing world.</p> <p>A draft leaflet was circulated.</p> <p>The new programme will be launched at the annual mentoring event in Birmingham on 20th June.</p> <p>If anyone wants further information, please contact MK.</p>	All to note
7.	AoB	None	
8..	Date and Venue of next meeting	11am on Wednesday 4 th September 2019 at Incommunities The Quays, Victoria Street, Shipley, BD17 7BN	All to note