

Inclusive Governance and Black Lives Matter

Two topical webinars for your diary

Building Inclusive Governance Wednesday 7th October 2:00pm -3:30pm

Housing Diversity Network and Penningtons Manches Cooper LLP invite you to join us for an interactive virtual seminar which will consider the vital role inclusive governance has to play within the social housing sector.



During the event we will discuss how to lead in an inclusive manner, make better decisions and change mindsets, with polls, Q and A's and presentations from

Gemma Bell and Sharon Thandi of Penningtons and HDN associate Yvonne Davies.

We will look at the new National Housing Federation Code of Governance and the requirements around equality and diversity in governance, with key actions for attendees to take back to their organisations. And within this interactive session, we aim to provoke discussion and hear from our speakers and participants about real life successes and challenges, as well as looking at examples of inclusive governance at Sport England and within the NHS.

Gemma heads the Housing Corporate and Governance Team at Penningtons Manches Cooper LLP and Sharon is an associate in the firm's Housing Corporate and Governance team in Birmingham. She supports clients across the social housing and not-for-profit sectors on their corporate, governance and company secretarial needs.

Sharon is also a member of the CIH West Midlands Regional Board and sits on the Equality, Diversity and Inclusion Committee for the Birmingham Law Society.

Click here to book your place



Black Lives Matter... a movement or a moment? Tuesday 13th October 2:00 pm to 3:30 pm

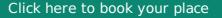
In a follow up to our sold-out summer event, a panel of housing experts will discuss the current position of BLM, discrimination, inequality and the pandemic.

Black Lives Matter dominated the news and discussion over summer following the death of George Floyd in the US, with people around the globe marching in solidarity and social media growing the movement at pace.

Housing organisations got in on the act, issuing statements and tweeting the hashtag, while a flurry of diversity and inclusion projects gathered momentum.

But in our first webinar we expressed the worry that Black Lives Matter might just be a trend for some people, and two months later BLM events are harder to find.

Is it business as usual now and have we allowed the moment to pass...or can the movement still effect real and seismic change?



Following these two events we will be discussing another hot issue when **Hate Crime and Social Housing** is our webinar topic on Wednesday 21 October 2:00pm - 3:30pm.

Find out more here



The HDN London Diversity Group has its **next virtual meeting this afternoon, the 6th October at 1:45pm**, so if you're in the capital and yet to book your place; join our Zoom.

2020-2021 Staff Mentoring Programme

We continue to receive a bumper number of mentee applications for our 2020-21 programme and that means **we need more managers and specialists to apply** to be HDN mentors - especially for the London region.

Please email: <u>mentoring@housingdiversitynetwork.co.uk</u> for more information and an application form.



HDN joins forces with the Affordable Housing Network

The Housing Diversity Network is delighted to announce its new partnership with the Affordable Housing Network (AHN) which is part of the Winmark C-Suite network. AHN is dedicated to providing affordable housing within the community and lulia Marutan, C-Suite executive says: "In housing, as in many sectors, there is much still to do to improve diversity and inclusion. The Affordable Housing Network is proud to play its part in making this happen. We are delighted to be supported in this endeavour by HDN and look forward to learning from the team there."

AHN's Diversity & Inclusive Scholarship is designed to help create an equal opportunities environment in which people are treated equally and have deserved opportunities to further their careers.

The Winmark Foundation is funding three scholarships per network.

For more information click here

What We Do at HDN Contact us to see if we can help

We are currently working with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact Mushtaq Khan for further details.

