

NEWSLETTER



What a start to the year!

Housing Diversity Network is beyond thrilled to announce that on Tuesday evening we were honoured with the Research Innovation Award at the Winmark Innovation Summit, held at the iconic Samsung KX experience space.

This achievement is a result of our work in the housing sector exploring the relationship between social class and housing inequality. We are currently working with a number of housing organisations on supporting social mobility in their activities.

More info on this [here](#)

Thanks so much to the judging panel of Professor Paddy Gray, Anne Morrison, Olu Odeniyi and Neil Hayward

We couldn't have achieved this without the support of our amazing colleagues, Jan

Lycett and John Ghader, who've helped us with some pilot work in this area.

This award inspires us to continue pushing boundaries in tackling inequality, delivering excellence, and making a positive impact in the housing sector. Here's to more exciting milestones ahead!

What is the value of mentoring? Why do those who work within the field, love it so much?



While “mentoring” has never gone out of fashion, it has been enjoying more attention during the last couple of decades. Awareness of its value for money effectiveness for organisations in particular, is becoming normalised. It can stand alongside other learning activities like gamification, case-studies and role-play while also incorporating them.

As an organiser of mentoring schemes, my aim is to disrupt who usually gets access to thought leaders and those in positions of power, and to spread the net wide to capture talent in all its forms and push those folks forward.

I have organised schemes to support teenage boys through to migrant women finding work as well as for workers and professionals, as in HDN’s Staff Mentoring Programme. Sometimes the effects aren’t always mind-blowing or immediate but still super positive.

Being senior does not necessarily mean that you will be an effective mentor in the same way that some brilliant practitioners are not brilliant teachers. I have come to increasingly appreciate that some of the most effective mentors I have had the pleasure to work with are not always the most extroverted or the most professionally or socially recognised. These are not prerequisites for being a mentor with impact.

My colleagues and I who work “in mentoring” witness the transformative power of organised mentoring on individuals’ life trajectories, time and time again. I have also witnessed this in the community as well as in the workplace. While this must have something to do with how we “match” people for 1 to-1 mentoring professional relationships, it has everything to do with who we manage to attract to become mentors and mentees in the first place.

A shout-out to the wonderful people that mentor for us at HDN and those smart, brave souls who sign up to be mentored too.

Article written by - Moreen Pascal, Programmes Manager

Find out more about our “mentor offer” by getting in touch [here](#) or visit our website [here](#)

Our 2024 Diversity Calendar is now out!

We start the year celebrating National Braille Literacy Awareness Month, aimed to increase awareness and encourage Braille as a vital literacy tool for visually impaired individuals.

Here are some additional observances taking place this month:

11th Human Trafficking Awareness Day

14th Orthodox New Year

18th Bodhi Day

21st World Religion Day

Stay tuned to our monthly newsletters to know more about different cultural and diversity events. Our 2024 Diversity Calendar is an inclusive resource that brings a wide range of observances, holidays, and religious celebrations from around the world into focus to enhance diversity and inclusion.

You can download the diversity calendar [here](#)



EVENTS

For details of ALL our events [CLICK HERE](#)

NOW HIRING

Board Member - Finance and Treasury



Wythenshawe Community Housing Group have an opportunity for an exceptional professional with a relevant financial background to join their Board, initially for a three year term although potentially for longer, to help ensure that we successfully deliver our development and regeneration strategies.

[Read More](#)

Board Member



Funding Affordable Homes are seeking to appoint a Non-Executive Director to its board who will either have a legal background or have experience of operating at Chief Executive level in a large Housing Association. In this role you will offer a strong understanding of the world of for-profit registered providers and the ability to engage externally with investors.

[Read More](#)

NEW MEMBERS



ASHTON

PIONEER HOMES

What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details

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You have received this email because your organisation is a member of HDN, you have attended one of our events or practitioner groups, are on one of our mentoring programmes or have come in to contact with us in some other way.



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