

NEWSLETTER



HAPPY NEW YEAR TO ALL OUR FRIENDS

So we've all bid a fond(ish) farewell to 2021 and we're hoping for better, more normal times in the New Year.

And we wish to all of you, our friends, members, partners and associates and all your loved ones everything you could hope for in 2022...and more. We look forward to working and sharing success with you all in our relentless drive to promote equality, diversity and inclusion in the housing sector and beyond. Together we have taken big strides and, though there is always so much more to be done, we thank you all for the unquestioning support, unerring advice, collaboration and friendship that have inspired us on our journey.

So what will 2022 hold in store? A quick look in the crystal ball doesn't tell us much about global issues, as the world is changing in the blink of an eye and the pandemic is an ever moving picture. Of course that didn't stop the HDN team from making some bold predictions for the next 12 months and we're already confident we may have one on the money, as Mushtaq's beloved Blackburn Rovers are in great shape to challenge for promotion to the Premier League!

And we have plans bubbling away to ensure we can continue to work closely and communicate regularly with you all; we're determined that 2022 will be a great year in which we can make real and lasting change in our sector and in society.

Away from housing we hope and pray for a solution to the migrant crisis which has engulfed the planet. People from war-torn territories and dictatorial regimes are fleeing persecution and risking all to find a safe place to live and, last year, a record 28,431 migrants made the perilous journey across the English Channel. Each was desperate to pay all they had; and the scourge of people-smuggling reached huge proportions as the treatment of the refugees became gradually worse.

The sight of leaders pointing an accusing finger at each other in an attempt to win votes is unedifying to say the least. We know what needs to be done; it's just

a shame some of us aren't in government right now; as everyone who was at the HDN Autumn conference will know...Alozie we're thinking of you!

Happy New Year everyone!

PODCAST SERIES TWO ON THE WAY

After having so much fun, as well as challenge, and receiving kind compliments following the launch of our first Podcast Series in 2021, we've decided we're ready to go again.

Last year we had fantastic contributions from team-members, as well as advisors and experts from within the sector, covering a wide range of topics, including Black Lives Matter, mental health, domestic violence and allyship.

This year we're going for Eight Big Issues and are set to begin recording in the next few weeks. Now that we have creative guru Michael on board we may even be videoing the podcasts so you can see whether our contributors drink tea or coffee; and no PJs this year!

Watch this space.



EVENTS



ED&I Train the Trainer (Online)

This session has moved to online due to uncertainty and change in guidelines due to the pandemic.

Book now as seats are limited.

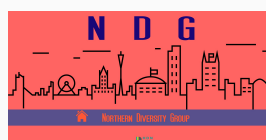
[More Info](#)



LGBT+ Inclusion in Housing Workshop

This workshop will help you and your wider organisation to provide better and more inclusive services to the LGBT+ community

[More Info](#)



Northern Diversity Group

This is a meeting for HDN members to discuss EDI (Equality, Diversity and Inclusion) Issues that are facing the housing sector in present day, and how we can make a change.

[More Info](#)

[For details of ALL our events CLICK HERE](#)

NOW HIRING



Chair of Audit & Risk Committee (Succession Opportunity)

This is a great opportunity for an individual who is looking for their first Chair role as they will be given the opportunity to spend six months shadowing and being mentored by the current Chair of Audit and Risk Committee, before officially taking over the role (half salary until changeover).

The role will be a hybrid of virtual and face-to-face meetings and the successful candidate will engage with our staff, tenants and communities to enable enriched oversight and scrutiny. If you live outside of Barnsley, reasonable travel expenses will be reimbursed.

The closing date is Wednesday 19TH January 2022 at 9am

You can download our recruitment pack and submit your application from [our website](#).

[Check out some more opportunities here HDN Jobs](#)

What We Do at HDN Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

They always say, 'absence makes the heart grow fonder' and the team here has been starved of our weekly chat by the Christmas and New Year break. Probably not a bad thing as we've had chance to recharge our batteries and energy levels will be stratospheric when we meet next Monday!

One thing to report; our team came a very solid 4th in the Pennington Christmas Quiz; and we discovered that South African schools had much more success than English

schools in teaching Shakespeare...there you go.

Housing Diversity Network © 2022 All Rights Reserved.
30 Manor Row, Bradford, West Yorkshire BD1 4QE, GB
www.housingdiversitynetwork.co.uk

You have received this email because your organisation is a member of HDN, you have attended one of our events or practitioner groups, are on one of our mentoring programmes or have come in to contact with us in some other way. If you no longer want to hear from us please unsubscribe using the link below. [Unsubscribe here](#)