

# NEWSLETTER



## HERE'S TO 2023 AND SOME WELL DESERVED CHEER

Happy New Year to all our members, friends, partners and associates; from all of us here at HDN.

We're two weeks in already folks and that means the days are getting longer, just one tiny reason to look forward with optimism. We really hope that 2023 brings you and your loved ones all you hope for in terms of health, happiness and opportunities.

The last three years, two of pandemic and one of war, have been hard for so many people around the world, particularly the most vulnerable in every society. But communities have rallied and we have seen the best of humanity as well as glimpses of the worst.

And the fight to promote Equality Diversity and Inclusion in the housing sector and beyond goes on. We have made huge strides over the past 24 months, thanks to your support, and 2023 promises to be another big year as we continue to up the ante in our communication, network opportunities, consultancy and the critically important mentoring programme.

One measure of our success is the number of people we see getting interviews and appointments in positions they thought beyond them, through no fault of their own.

Let's do it in 2023!

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# SO LONG SHUANG!

As the New Year dawns there is a hole in our team after we waved cheerio to the irreplaceable Shuang, who has taken up a new challenge at Yorkshire Housing Association.

In her time helping Moreen to coordinate and deliver our Staff Mentoring Programme, Shuang has made many friends and left a big impression on us all.

Her thirst for knowledge and willingness to 'have a go' at pretty much anything will ensure she succeeds wherever she goes, and we wish Shuang all the success in her new job.



Moreen and Ruth are sharing Shuang's work until we appoint a successor.

## BOARD DIVERSITY CONFERENCE

Our first big event of 2023 is just two months away and we're putting the finishing touches on a programme for our Board Diversity Conference at the Manchester Science Museum on Thursday 16<sup>th</sup> March.

In association with our headline sponsors, [Devonshires Solicitors](#), we aim to make it an immersive, engaging and provocative event, where people who are passionate about diversity in the boardroom can gather, connect and hear from leaders in the field. The conference will be chaired by Alison Inman, board member of Saffron Homes and HDN, and it will feature keynote presentations and ample opportunity to share ideas in breakout sessions.

[More Information & Register Click Here](#)

# EVENTS



**Attracting and Promoting a Diverse Workforce**



**HDN Networking Mixer Harrogate**

We are holding a



**Winning Bids and Tenders Workshop**

This workshop is

Action Plans to create more diverse recruitment and career progression and melt the 'snowy white peaks' of management.

reception in Harrogate during the CIH Northern Housing Festival 2023 .

designed for people who want to improve their skills in writing successful bids and proposals.

[More Info](#)

[More Info](#)

[More Info](#)

[For details of ALL our events CLICK HERE](#)

## NOW HIRING



### Chair & Vice-Chair

As the Chair and Vice-Chair of [Housing Diversity Network](#) you will join an engaged and friendly board and staff team who are working to help transform organisations and solve some of the biggest challenge of our times. We pride ourselves on taking cutting edge thinking and translating it into action. Our Chair and Vice-Chair will be expected to lead the board, working closely with our CEO. The board currently consists of seven non-executive directors and includes a diversity of opinions and backgrounds, reflecting the areas in which we work.

[Find our More Here](#)

## NEW MEMBERS



# What We Do at HDN

## Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

## WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

One of us was unlucky enough to need NHS support over the Christmas holiday period (happily on the mend now). But an exhausting experience in a clearly broken and overwhelmed hospital is the last thing patients need. And, love it or loathe it, mega-retailer Amazon (other online sellers are available) is often the best place to get the medication you need these days, as we discovered during the pandemic.

Don't make the same mistake one of us did though. Suffering a nasty toothache, when the dentists were closed, he ordered a 'do-it-yourself' filling kit but, in his haste, he somehow triggered a repeat order and received five more kits in quick succession.

So if anyone needs a filling and has a high pain threshold let us know!

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