

NEWSLETTER



DATA MATTERS...

Spring is on the way folks, the daffodils are out and the days are getting longer, and now is the time for all of us who are passionate about ED&I to up our game.

At HDN we strongly believe there is a need for the housing sector to modernise the way in which we collect, interpret and utilise diversity data; whether it's from employees, tenants, or Board. Using the extensive work conducted by HDN's Research Intern over the summer of 2022, we have produced a Data Handbook for our members to access. This handbook aims to be an uncomplicated 'How-To' guide which provides practical advice to organisations around data, including why data is important, what it can be used for and the best way to go about collecting it from different groups. A PDF copy of the handbook can be found on the [members resource](#) area of our website.

...AND COMMUNICATION COUNTS

And we are excited to announce that, in the next couple of weeks, HDN will be migrating its membership system to the 'Glue Up' platform. In the last few months, we have been tirelessly working to improve our service and we believe that the new platform will help members enjoy and benefit from their membership with HDN even more.

This will allow us to strengthen our

communication with our members and improve access to member benefits.



Members will be able to register for events, tailor subscriptions, and manage their membership... all online or via the mobile app. The platform will also be more interactive which will include a Member Community and allow easy access to network with other members.

FUTURES AT THE CHARTERED INSTITUTE OF HOUSING



In 2017, CIH recruited 15 bright young things from all over the UK to an advisory panel to help transform the membership offer for young housing professionals. That advisory panel grew officially to become CIH Futures, the young professionals' board of the CIH.

The core aim at the heart of everything CIH do is to get more young people into membership by making the offer as attractive, valuable and accessible as possible. In working towards that aim, Futures aim to come up with projects and campaigns to engage, involve and up-skill people.

And CIH is looking to recruit up to four new team members, particularly welcoming applicants from Scotland, Wales, the South East and the South West.

All you need is a passion for the housing sector, and understanding of the Futures Foundations and Promise, be Under 35 and have some skill sets you can share with our team!

Applications close on Friday 3rd March 2023

For further information on how to apply, visit: www.cih.org/about-us/cih-futures/

EVENTS



HDN Board



HDN/CIH Webinar:



HDN/NHC Webinar:

Diversity Conference 2023

HDN's Board Diversity Conference is an immersive, engaging and provocative event, where people passionate about diversity in the boardroom gather.

[More Info](#)

The Cost of Living Crisis and BME Communities

Join us as we examine how the cost of living crisis is disproportionately impacting people from Black and minority ethnic backgrounds

[More Info](#)

Race Equality in Housing

Join our panellists as they discuss current race inequalities in housing and what can be done across the sector to make improvements

[More Info](#)

[For details of ALL our events CLICK HERE](#)

NOW HIRING



Chair of Trustees

[Transform Housing & Support](#) are currently searching for an exceptional individual to lead their Board of Trustees and to fill the very big shoes being left by their current Chair, who will be completing his term of office later this year.

[Find our More Here](#)



Chair of Homes & Neighbourhood Improvement Board

[Kirklees Council](#) are seeking to strengthen their Homes & Neighbourhood Improvement Board, by appointing an exceptional, innovative Chair to lead a steadfast vision to serve their tenants and provide a 'world class' service aligned to the corporate values of Kirklees Council.

[Find our More Here](#)



Non-Executive Directors

[Rochdale Boroughwide Housing](#) are looking for Non-Executive Directors to join their board, these roles will play a crucial role in the improvement journey, ensuring that their mutual values remain at the heart of everything they do.

[Find our More Here](#)



Committee Members

L&Q are now recruiting for two new committee members: one for the Audit and Risk Committee and one for our Development Committee. Their new members will bring additional technical skills, expertise and provide stewardship to L&Q.

[Find our More Here](#)

What We Do at HDN Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action

Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

We lament the passing and celebrate the life of the great Betty Boothroyd who died this week at the age of 93. The Labour MP for West Bromwich was born in Dewsbury, West Yorkshire and represented her county and her party with distinction.

The first woman to be appointed Speaker of the House of Commons, Betty was loved and respected on both sides of the House and had so much more depth and gravitas than the lightweight careerists we have in Westminster now.

A political pioneer and a wonderful woman, Betty will be sadly missed and fondly remembered.

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