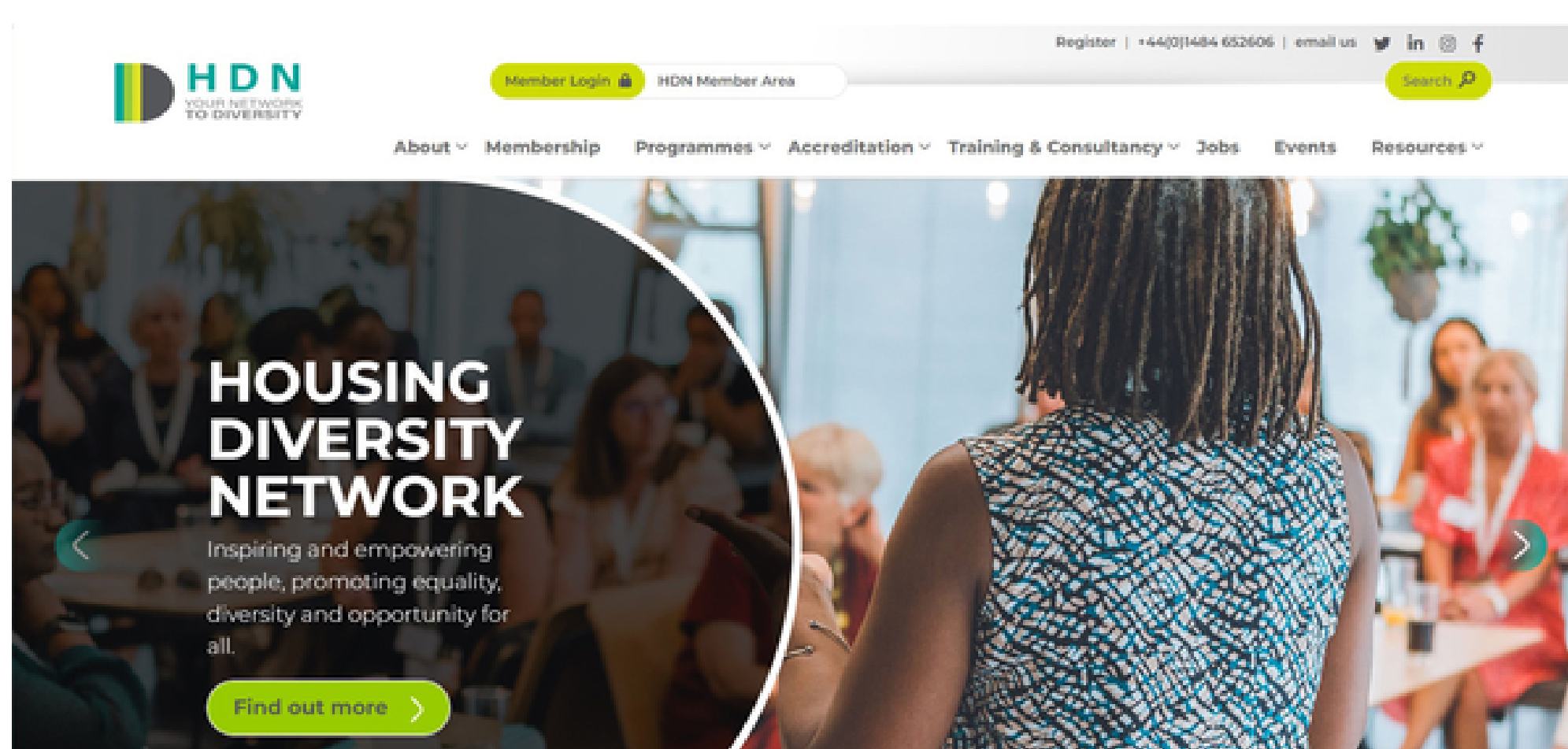


NEWSLETTER



Our new Website is here!

Hot on the heels of our Community Area launch, which opened two weeks ago, we're now thrilled to announce the arrival of our new website – an all-in-one platform that showcases a more refreshed and vibrant look.

We have been working hard to ensure this website not only represents who we are but also caters to all of our users' needs. From sleek design elements to an intuitive user interface, every detail has been thoughtfully put together to provide you with the best experience possible. At the start of this week the website was in maintenance mode as the finishing touches were applied. So a big thanks to Michael and Carla who have been working tirelessly on this project, as well as juggling all the rest of their work. We hope you like it and we'll do our very best to keep the content, information and resources updated week on week.

So now we invite you to go ahead click around, explore, and discover all that our new website has to offer!

Our CRM system has had an overhaul too and, as well as the Community Area opening up. We have finished migrating our database to Glue Up and all member contacts have now been linked to their member organisation; grab a coffee and take a look. From now on, most of our campaign emails and events communication will be coming from Glue up.

SMP 2023/24 starts in September

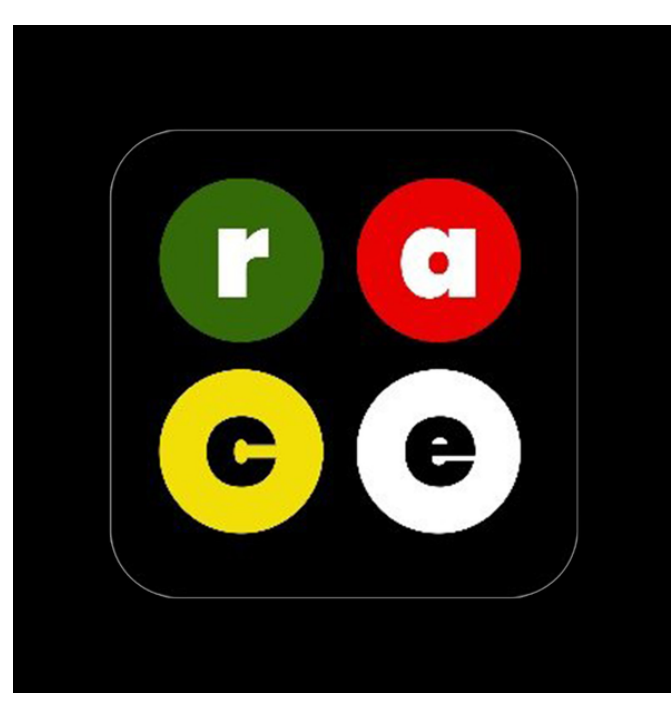
Nearly 150 mentees have joined the Staff Mentoring Programme 23-24 this month and will be starting their journey with the programme in September when the workshops begin, and they will be matched with a mentor. It is always a busy time for the programmes team, but also an exciting one as we prepare to support more people to reach their goals.

We are currently recruiting mentors to the programme and would be delighted to hear from people who want to take advantage of this wonderful opportunity, especially in the North of England. Please email mentoring@housingdiversitynetwork.co.uk for more information and to sign up.

And we're recruiting too for our acclaimed Board Excellence Programme. Get in touch if you want to explore how this programme can help your board to evolve into a diverse effective unit, or if you have ambitions to go further in your own career. And take a look on our website to see how the programme works.



Take part in our new research project!



Housing Diversity Network is excited to be collaborating with RSM UK, whose Head of Governance, Karl George, created the RACE Equality Code (you may have been lucky enough to hear Karl speak at one of our events over the last year). Our first port of call is to share this [Inclusion Support Questionnaire \(ISQ\)](#) with you.

The ISQ is designed to look at where you currently stand in your equality, diversity and inclusion (EDI) journey, and will provide your organisation with valuable thinking prompts relating to how EDI is embedded.

We will use the data collected to provide baseline statistical and benchmarking EDI data from organisations across a variety of sectors, allowing us to get both a comprehensive picture of where the housing sector is - at a level of detail that hasn't previously been visible - and to compare this with other sectors.

What we would like from you

The ISQ consists of 50 yes/no questions, with a handful of narrative questions to gain insights to better support organisations and identify sector specific challenges and trends. The questionnaire will take approximately 30 minutes to complete.

The ISQ can be completed by an EDI Lead, the People Officer, or a Governance Lead, for example, with support from other colleagues.

****Please coordinate with colleagues to only submit one ISQ per organisation.****

More to come

This is the first initiative in our work with Karl's team at RSM UK, and we look forward to sharing more about how we can jointly support housing organisations later in the year – including a comprehensive framework to help you achieve best practice in EDI governance and implementation, regardless of the size of your organisation.

[Inclusion Support Questionnaire \(ISQ\)](#)

EVENTS



HDN Webinar: Responding to Damp and Mould...

Aug 23, 2023
(2:00 PM - 3:30 PM) (GMT+1)



HDN Online Workshop: Introduction to anti-racism

Sep 20, 2023
(10:00 AM - 1:00 PM) (GMT+1)



HDN Autumn Conference 2023: Breaking Barriers

Nov 6, 2023
(9:30 AM - 5:00 PM) (GMT+0)
The Eastside Rooms
England, United Kingdom



HDN Online Workshop: Intersectionality and Housing

Intersectionality's roots are grounded in feminism and critical legal studies...

Nov 29, 2023
(10:00 AM - 1:00 PM) (GMT+0)

[For details of ALL our events CLICK HERE](#)

What We Do at HDN Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

The fight for equality and fairness continues around the globe and two of the world's most influential states have been in the news this week.

In one step the Supreme Court is deciding whether to legalise same sex marriage; and that's some time forward as gay sex was illegal in India just five years ago and conversion therapy is still peddled across much of the country. If they do legalise same sex marriage India will become the second Asian country to do so after Taiwan, so we'll keep an eye on developments there.

Elsewhere, in the world of sport, footballer Jordan Henderson is taking the Saudi cash having transferred from Liverpool to Al-Ettifaq in the Saudi Pro League. The England star was the poster boy of ED&I in football; speaking eloquently about diversity, taking the knee and wearing a rainbow armband. But money talks and Henderson has made his priorities clear. It's a shame.