

# NEWSLETTER



## HDN WELCOMES CHLOE TO OUR TEAM!

April is a time for optimism, folks. We've had a taster of some sunny weather already, the days are getting longer, and we're looking forward to a summer of collaboration and celebration with you, our friends and partners.

Our passion for promoting Equality, Diversity and Inclusion in the housing sector is the glue that holds us together and, when we all strive to achieve the same goal, we rarely fail. 2021 was a strong year for HDN in difficult circumstances, but with the support of our brilliant members and associates we took some big strides, growing our membership by over 50 per cent and increasing our core team from four to seven.

Well, we have a big smile on our faces this week as we welcome the latest addition to our team as Chloe Tilford has joined us to manage our training and consultancy programmes. As project manager at Grand Union Housing, Chloe has honed some top level skills in the delivery of programmes and evaluation of success, and she will work with our associates and members to manage the continual improvement of our offers.

So please join us, a warm welcome to Chloe.

We're a small team here at the HDN nerve centre, and we all get stuck into pretty much everything, so learning that Chloe also has experience and qualifications in event management means she couldn't have joined us at a better time!

## JUNE SMP CELEBRATION...AND SPONSOR OPPORTUNITIES

Following their joyous hosting of the 2021 Staff Mentoring Programme Celebration, which was held online, Shuang and Stu have agreed to bring their double act to the stage on June the 9<sup>th</sup> for the 2022 event. Let's see if they are as good in person!



We're delighted to welcome Andersen James, the Housing Recruitment Specialists, as our first sponsors for this showcase celebration, which we expect to be a sell out event. We're looking for more sponsors; so for more information contact [Michael@housingdiversitynetwork.co.uk](mailto:Michael@housingdiversitynetwork.co.uk).

We look forward to seeing you all at the event at Thinktank, Birmingham Science Museum, on the 9<sup>th</sup> June.

And remember; the 2022 – 2023 Staff Mentoring Programme opens for mentee registration on 19<sup>th</sup> April and closes Thursday 30<sup>th</sup> June. Look out for more details next week.

## AUTUMN CONFERENCE 2022



Looking further ahead, our early bird offer for our Second Autumn Conference is now available

[EARLY BIRD OFFER](#)

And you can find more details on our social media channels or by contacting

[Michael@housingdiversitynetwork.co](mailto:Michael@housingdiversitynetwork.co).

## EVENTS



### HDN Webinar: Rural Inequalities

Join us as we discuss the disparities and unique social and economic issues that affect rural communities

[More Info](#)



### HDN's Networking Mixer Leeds

A networking event for our members based up North.

[More Info](#)



### Hate Crime and Housing Providers Workshop

This three-hour workshop will help you and your organisation to provide an evidence-based approach to understanding hate crime

[More Info](#)

[For details of ALL our events CLICK HERE](#)

## NEW MEMBERS



## NOW HIRING



### Chief Executive

This is an exceptional opportunity for an adaptable and innovative strategic leader to progress their career as Magenta grows, develops and transforms. The closing date for applications is

Monday, 25<sup>th</sup> April 2022, and you can find out more about these vacancies [here](#).



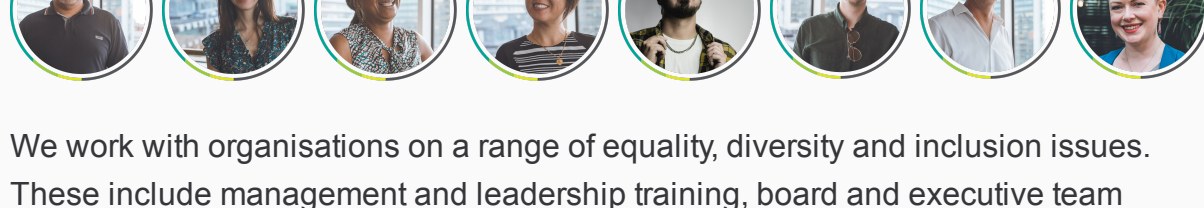
### Board Members

This is an exciting time to join the Board, as we have a newly approved Corporate Strategy and you would have the opportunity to influence and drive our ambitious plans over the next

five years. The closing date for applications is Monday, 25<sup>th</sup> April 2022, and you can find out more about these vacancies [here](#).

## What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

## WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

Why don't men talk much on the phone?

Well, we ended up discussing that sweeping generalisation in our team meeting on Monday. Our (admittedly small) sample seemed to confirm the stereotype that, while women often share some of their innermost thoughts and feelings with friends and family on the phone, not so the blokes. One of us even admitted to pretending there's someone at the door as an easy way of ending a phone call!

Despicable us eh?

There was a suggestion that part of the reason women live longer is that they are more able to share problems and give time to others; but then we also agreed that men also tend to do more stupidly dangerous things.

Vive la difference...