

NEWSLETTER



YORKSHIRE CRICKET'S SHAME AFFECTS US ALL

The allegations of bullying and racial harassment of former Yorkshire player Azeem Rafiq rocked the cricket world last weekend and plunged the club into a deep crisis.

Rafiq's claims had been largely brushed aside but, last week, sponsors began to cut their ties with Yorkshire County Cricket Club and suddenly the authorities sat up and took notice as the YCCC chairman, along with two board members, resigned.

England cricketer Gary Ballance admitted using a derogatory racial term towards his (former) best friend which was, at the time, viewed (by some) as banter. The story has taken some twists and turns since, and there is more to come but, while we take in the events so far, it is clear this is not an issue just for the player and his former club, but for all of us.

The county has been tainted; its people of all ethnicities are saddened and, for all of us fighting for diversity and inclusivity in society, it serves as a painful reminder of the prejudice minorities experience in all sections of society. So what can the housing sector learn from Yorkshire Cricket Club's trials?

Well, join us on our live stream this Friday, featuring BBC journalist Haseer Hanif, when we try to make some sense of it all, and turn a big negative into positive action.

[Click here for more info on the livestream](#)

And to read our blog on the Yorkshire Cricket Crisis click here:
[Yorkshire Cricket: A Reckoning - Housing Diversity Network](#)

COP26 OR COP OUT?

So the great and the good of world politics have gathered in rainy Glasgow to tackle the ongoing threat of global warming, with a couple of notable exceptions. China, the world's biggest polluter, and Russia, one of a chasing pack in fourth place, have decided not to attend.



But whatever individual nations think, climate change is a global issue which affects everyone, though some far more than others. The impact of droughts, storms and floods hits the poorest and most marginalised communities the worst. People in low income countries are five times more likely than those in more economically developed countries to be displaced by extreme weather conditions. In fact, climate based disasters were the biggest driver of internal displacement over the last decade, forcing an estimated 20m people to leave their homes, while hunger is on a horrifying rise in these communities.

To read our thoughts on COP 26 click here:

[Climate Change is an Enemy of Equality - Housing Diversity Network](#)

EVENTS



Action Against Intolerance

Our guest speakers will be discussing anti-trans prejudice, and what can be done to promote tolerance over hate

[More Info](#)



The Refugee Crisis

Join us as our panel discuss the obstacles faced by asylum seekers trying to resettle in the UK after fleeing persecution or conflict

[More Info](#)



Train the Trainer (In Person Session)

This booking is for the in-person event in London. We have limited the numbers on this training to allow for a more interactive experience

[More Info](#)

[For details of ALL our events CLICK HERE](#)

NEW MEMBERS

NOW HIRING



Caritas Anchor House are now recruiting for their first **Next Generation Trustee** to take part in a unique development programme, offered through the Housing Diversity Network, to enable someone to join their Board. This is a great opportunity to develop your skills, knowledge and confidence, as well as making a real difference to a diverse community in East London.

For more information about the programme click [here](#) to access the Board Diversity Programme Pack. If you are interested and want to find out more, why not attend one of the virtual **Open Evenings on the 22nd or 23rd November** or click on the link below for more information on how to apply.

[Board Diversity Programme | Caritas Anchor House](#)

What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

We're an inquisitive bunch here at HDN and wanted to know why only three Labour leaders had won elections in over 100 years of trying. Since Harold Wilson became PM in 1964 only Tony Blair has worked out how to gain power on a Labour mandate, winning in 1997, 2001 and 2005.

As a politician you can only make any difference if you are in government, so you must compromise somewhere to win an election. Put simply, for a Labour party to enter government they need to attract Conservative supporters.

Answers on a postcard please!

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