

NEWSLETTER



NO RESHUFFLES AT HDN!

It has been difficult to avoid the circus (which we used to know as parliament) at Westminster over the past month no matter how hard you try.

The third Prime Minister in seven weeks has stepped through the revolving door at Number 10 Downing Street as Rishi Sunak has become the first ethnic minority PM in British history...well not quite. Historians among us will know that Benjamin Disraeli, the first and only Jewish Prime Minister, took the office back in 1868.

But that is ancient history and the appointment of Sunak does make the UK government look more progressive than most other countries, on the face of it. The reality is debatable of course and, in the latest of cabinet reshuffles, the darling of the right, Suela Braverman, has landed the home office job, six days after she resigned the same post. And after the former PM Liz Truss kept the white blokes out of the top five jobs, the boys' club has re-opened as some old faces have returned to Sunak's top team.

Anyway; enough of all that. You'll be delighted to hear that there have been no such reshuffles here at HDN, and in this newsletter two of our core team are in the spotlight as the big shout outs are for Moreen's second BME Action Learning Set and Ruth's recruitment drive for new mentors.



Who is it for?

Staff identifying with “Black & Minoritised Ethnic” (BME), especially those unable to access inhouse Black/BME Staff Networks, and/ or feeling isolated.

Benefits:

- Share experiences
- Peer Support with positive actions
- Navigating and dealing with racebased microaggressions in the workplace and in life!

During 2021-22, we successfully ran the 10-month pilot programme, as a response to the Black Lives Matter campaign.

For more information or application form, Please email moreen@housingdiversitynetwork.co.uk

CALLING ALL POTENTIAL MENTORS

We have recently published a [blog](#) written by our mentoring specialist Ruth, take a look when you have a minute and read Ruth’s insightful perspective on the power of mentoring.

We need a constant supply of you lovely mentors to help and inspire our mentees on the SMP Programme. The guidance you give makes a huge difference to the lives at work, and sometimes even at home, of our programme members, and year after year we see countless stories of success and dedications to the people who selflessly give their time.



And mentoring is a two way process with benefits for both sides. Volunteering is giving back, paying forward and helping others, which we know mentally benefits us and feeds that area of need in our lives. Mentoring can also support the mentor to improve skills like listening, reasoning and management, as well as keeping the mentor grounded in the feelings and experiences of those further down the ladder. And the process can even improve networks for the mentor as well.

If you are interested in mentoring with Housing Diversity Network we’d love to

hear from you. Please contact Ruth on ruth@housingdiversitynetwork.co.uk and we can meet to talk about it in more detail.



A special Black History Month HDN Webinar held in conjunction with Placeshapers and Communities that Work.

Over the last two years HDN have spoken with boards, executive teams and managers about the Black Lives Matter movement, racism in the UK, and tackling inequality in the housing sector. It goes without saying that these have been a tumultuous two years and this event looks at the progress that's been made, and the pitfalls that organisations have encountered. Most of all we want to ask: do black lives still matter?

Peter Apps, the journalist from Inside Housing who has provided the most comprehensive coverage of the Grenfell Tower tragedy, will discuss how badly the victims- most of whom were from a black and minority ethnic backgrounds- were failed both by their landlord and the housing system.

Andrea Barry from the Youth Futures Foundation will reflect on how ethnic disparities are still evident, particularly in the labour market and what organisations can do to tackle these inequalities.

Tracey Gore, Director of Steve Biko Housing Association, one of only two black and racial minority (BRM) housing associations based on Merseyside, will also be joining the panel.

Alozie Oluonu, Building Safety Manager at Clarion Housing Group, will be Chairing the session.

[Register Here](#)

EVENTS



Winning Bids and Tenders Workshop

This workshop is designed for people who want to improve their skills in writing



HDN Black History Month Webinar: Do Black Lives Still Matter?

A special Black History Month HDN Webinar held in conjunction with



HDN Board Diversity Conference 2023

We are delighted to announce our first in

successful bids and proposals.

Placeshapers and Communities that Work.

person event in 2023 will be our brand new Board Diversity Conference.

[More Info](#)

[More Info](#)

[More Info](#)

[For details of ALL our events CLICK HERE](#)

NEW MEMBERS

Housing 

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NOW HIRING

 **firstchoice**
HOMES OLDHAM

Deputy Group Director of Housing

Our new Chief Executive will appreciate the essential community role that we play, as well as our ambitions to grow, expand our influence and build on our integral role in the Greater Manchester city region. We are looking for an inspirational and visible leader with highly developed skills in stakeholder and partnership working. We deliver on our promises, so we want someone with vision, ambition and a collegiate and empowering leadership style.

Click [here](#) to find out more.

What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, board and executive team discussions on Black Lives Matter and/or the pandemic, and reviewing and helping on Equality, Diversity and Inclusion Action Plans and Strategies.

Contact [Mushtaq Khan](#) for further details.

WHAT THE TEAM'S BEEN TALKING ABOUT THIS WEEK

Whether it's the stress of work or worries at home, or even the bewilderment at the antics of our leaders in this country, sometimes it is good just to sit back, grab a cuppa and put your feet up.

Taking your mind off the noise and nonsense of the outside world is something we should all do from time to time and, here at HDN we like a good comedy. So one by one, we've been taking a look at BBC comedy series Ghosts, now in its fourth season. It's a feelgood, warm and sometime hilarious historical observation. If you haven't seen it...it might just be worth a look.

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