

Group Director of Procurement

Reports to: Deputy Chief Financial Officer

The part I play at Bromford Flagship to enable people to thrive is:

To lead a **modern, strategic procurement function** that delivers value for money, ensures compliance, and supports the Group's long-term ambitions.

I set and implement the **Group procurement strategy**, developing a **unified operating model** that establishes clear accountability across all procurement, supply chain, and contract management activity. To ensure effective delivery of this strategy, I **lead a high-performing team**, ensuring we have the right **skills, structure, and capability** to proactively meet business needs.

I'm accountable for ensuring **full legal and regulatory compliance** across procurement activity, driving a **comprehensive review** of policies, processes, and governance frameworks, whilst also leading a programme of supplier and category spend reviews to **consolidate activity, reduce cost, manage risk, and enhance supplier assurance**—supporting both onboarding and ongoing performance.

I oversee procurement systems and **ensure a single, fit-for-purpose platform** is used across the Group, one that provides the capability needed to ensure I can **lead on improvements in procurement reporting** that provide clear insight into compliance, spend activity, savings, and supplier performance.

Working with **internal stakeholders and our wider supply chain**, I ensure Bromford Flagship's procurement approach not only facilitates, but **actively enhances innovation opportunities**, whilst driving delivery on Environmental, Social and Governance (ESG) aims, and actively **supporting the Group's strategic goals**.

My skills and experience include:

Extensive experience in senior procurement roles, **ideally** across complex group structures, with comprehensive understanding of UK and EU procurement legislation and frameworks, and how to create and maintain group procurement registers and pipelines.

Ideally, I am both qualified to FCIPS level (MCIPS essential) and have a degree in Supply Chain Management, with a proven record of implementing group-wide procurement strategies whilst providing inspirational leadership to a multi-site team.

My expertise includes strategic sourcing, commercial negotiations and both supplier and stakeholder relationships, as well as business reporting at all levels.

I have strong commercial acumen with the proven ability to deliver cost savings and improve contract value, whilst also identifying and driving social value,

The skills I will develop include:

Greater experience of effective service transformation and people leadership through periods of organisational growth and integration.

Enhanced use of procurement insight and reporting to enable a diverse group of stakeholders to make informed decisions and shape future strategy.

A deeper expertise in leveraging supply chain partnerships to deliver ESG goals within a fast-evolving regulatory and digital environment.

