



Message from the Chief Executive.

Welcome to new Members

Firstly, a very warm welcome to some new members of HDN who have joined us over the past few weeks. We look forward to Curo, Leeds and Yorkshire Housing Association, Whitefriars Housing and London Borough of Southwark becoming active members of the network.

Top level Regulator support for HDN Board Members' Mentoring Programme

On 6 July, we are launching what we think is the UK's only mentoring programme specifically designed for Board members of Registered Providers. The launch is being hosted in Watford by Thrive Homes, one of the two HDN member organisations who formally approached us to pull together this programme and who have been heavily involved as a key member of the steering committee for this project. We are delighted that Board members from several Hertfordshire based organisations are committing to the programme and that there is a real commitment from Board members on this programme to improve their skills and effectiveness in carrying out the crucial role they are expected to play in their organisations.

Julian Ashby, Chair of the HCA's Regulation Committee has been quick to identify the importance of this new Programme and has provided the following support:

"As the regulator of social housing providers in England, the HCA is pleased to be able to support HDN's new mentoring scheme. Board members have a key role to play in ensuring the good governance and financial viability of their organisations, and given the mix of opportunities and risks that Providers are facing, it is vital that Boards are well equipped with the necessary skills and expertise. With that in mind, a dedicated programme of support designed to help Board members perform their roles more effectively is a welcome development"

We will be intending to roll this programme across other regions later this year/early next year and would be pleased if you could bring this message to the attention of your Chief Executive/Company Secretary and of course Board members and to contact us to register an interest in finding out more about the programme. I would also add that as well as seeking Board members as Mentees, we would at the same time be looking for

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people who could act as Mentors. These would be typically very experienced Board members and senior officers who have worked with Boards over a number of years who all want to support the sector by mentoring colleagues from outside of their organisations.

“Train the E&D Trainer”

Following a very successful and well received session in the North East we are aiming to run this training in other regions during the year. With more E&D training being delivered internally, this new Train the E&D Trainer session is designed to help you develop and deliver engaging and effective E&D sessions offering real value for money. Offering much more than just another training day, this session provides practical training tips with an E&D focus. Participants will get the chance to shape the session through pre-session communication with the facilitator and using their own examples and experiences on the day. The session also offers follow up support – and a great networking opportunity!

We are running this session on the 12th July in Rochdale – further details in the events section of the Briefing. If you are interested in attending then please email Andrew at Andrew@housingdiversitynetwork.co.uk or phone him on 0870 143 2732.

DNA “Showcase” Events

Our Diversity Network Accreditation (DNA) has been a great success in its first year with nearly a dozen organisations having been accredited, going through the process or actively considering it. As part of the assessment process we have identified areas of work that are worthy of a ‘Distinction’ – this means they are excellent practice and something that should be shared with the wider sector. To help publicise these areas of work we are holding DNA showcase events during the year in which we bring practitioners together to share learning and improve practice across the sector. Further details will follow but in the meantime if you are interested or have any thoughts on this then please get in touch with Andrew Petrie on Andrew@housingdiversitynetwork.co.uk or telephone him as above.

Midlands Equalities Forum – Two firsts!

A great inaugural meeting for the Midlands Equalities Forum last month and at our next meeting on 12 September we are expecting two unique events. Firstly, the HCA’s Equality and Diversity lead manager will be setting out the Regulator’s position in terms of its vision of where equality, diversity and human rights now sits in the housing sector to an HDN E&D practitioners network. The second unique event is that for the first time at an HDN practitioners network event, Inside Housing are expecting to be covering the meeting - they are as keen as everyone else to hear about the HCA’s position on equality and diversity!!

Inside Housing Survey

Speaking of “Inside Housing”, HDN are working closely with them on a survey of E&D practitioners to see how the sector is responding to the changes in the economic and regulatory environment over the last few years. HDN are drawing on their networks of members and E&D practitioners to ensure we get a good response to the survey, the results of which will feature in Inside Housing over the summer. Please take the time to complete the survey if you’ve not done so already.

Best wishes



Clifton Robinson, Chief Executive HDN

For further information on any of the above, please email me at Clifton@housingdiversitynetwork.co.uk

To follow the view of the HDN Chair, please visit the Chair’s Blog on www.housingdiversitynetwork.co.uk

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Equality & Diversity News.

Housing groups have raised concerns about plans to restrict immigrants' access to social housing and private sector homes.

Landlords to get benefits of tenants in arrears

Inside Housing, 30 April 2013

Payment of benefit will be switched back to social landlords when tenants accrue two months of arrears during universal credit 'pathfinders'. Universal credit, which combines a number of benefits into one monthly payment to households, came into effect for new claimants in Ashton-under-Lyne near Manchester in April as part of a pathfinder project. Three further pathfinders in Wigan, Warrington and Oldham will start in July ahead of a national roll out of the scheme from October. A spokesperson for the DWP said the decision to have an eight week 'switchback' period on the pathfinders was taken because that is the equivalent practice in the private rented sector. He added a two month switchback would not necessarily be used when universal credit is rolled out nationally.

[http://www.insidehousing.co.uk/tenancies/landlords-to-get-benefits-of-tenants-in-arrears/6526719.article?](http://www.insidehousing.co.uk/tenancies/landlords-to-get-benefits-of-tenants-in-arrears/6526719.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2447908_IH+Care+and+Support+30.4.13&dm_i=1HH2,1G,81190P,4Y3CE,1)

[utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2447908_IH+Care+and+Support+30.4.13&dm_i=1HH2,1G,81190P,4Y3CE,1](http://www.insidehousing.co.uk/tenancies/landlords-to-get-benefits-of-tenants-in-arrears/6526719.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2447908_IH+Care+and+Support+30.4.13&dm_i=1HH2,1G,81190P,4Y3CE,1)

Digital divide cuts off social tenants

Inside Housing, 3rd May 2013

Social housing continues to lag behind other tenures in terms of internet access, according to the latest data. Figures from research firm Ipsos Mori show that in November 2012 only 68 per cent of local authority tenants and 64 per cent of housing association tenants had internet access. This is up from 60 per cent and 54 per cent respectively two years earlier, but



significantly lower than mortgage holders, on 94 per cent, and private renters, on 88 per cent. The data also shows social tenants are less likely to have smartphones, with only 29 per cent of housing association tenants and 33 per cent of council tenants owning an internet enabled phone. For mortgage holders the 2012 figure was 68 per cent, up from 30 per cent in 2010.

<http://www.insidehousing.co.uk/tenancies/digital-divide-cuts-off-social-tenants/6526788.article>

Liverpool Mutual Homes extends support service

Inside Housing, 3rd May 2013

Liverpool Mutual Homes has committed £150,000 to extend an in-house support service helping 76 people, designed to fill some of the gap left by cuts to local authority budgets. The Merseyside landlord launched its 'Working Together' initiative in April 2011 in a response to the removal of ring fencing from the government's Supporting People fund. It had an initial investment of £50,000 which later grew to £100,000. The extra £150,000 has allowed the project, which offers rehabilitation and support services in partnership with Nugent Care, to add three full-time employees to its current workforce of two full-time and one part-time staff.

[http://www.insidehousing.co.uk/finance/lmh-extends-support-service/6526752.article?](http://www.insidehousing.co.uk/finance/lmh-extends-support-service/6526752.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2470638_IH+Care+and+Support+7.5.13&dm_i=1HH2,1GYCU,81190P,4ZX59,1)

[utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2470638_IH+Care+and+Support+7.5.13&dm_i=1HH2,1GYCU,81190P,4ZX59,1](http://www.insidehousing.co.uk/finance/lmh-extends-support-service/6526752.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2470638_IH+Care+and+Support+7.5.13&dm_i=1HH2,1GYCU,81190P,4ZX59,1)

Housing groups concerned by immigration checks

Inside Housing, 9th May 2013

Housing groups have raised concerns about plans to restrict immigrants' access to social housing and private sector homes. The government is keen to crack down on private landlords who house illegal immigrants. Bodies representing both social and private landlords warned that rules outlined by the government could increase

Reclassification
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New housing
scheme for
sexually
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bureaucracy without leading to any real benefit. Gavin Smart, director of policy and practice at the Chartered Institute of Housing, said: 'We recognise the public concern about immigration but we do not want to see a complicated system around restricted access to housing being introduced because it risks limiting mobility and flexibility, and increasing bureaucracy for prospective tenants, landlords and local councils.' http://www.insidehousing.co.uk/legal/housing-groups-concerned-by-immigration-checks/6526872.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2494664_IH+Tenancies+13%2f5%2f13&dm_i=1HH2,1HGW8,81190P,51ND0,1

Charity's learning disabilities bond oversubscribed

Inside Housing, 9th May 2013

A £10 million charity bond raising money to buy and adapt up to 30 houses for people with a learning disability has proved so popular with investors that it has been over-subscribed. Golden Lane Housing, the housing arm of Mencap, launched the bond in February with sustainable bank Tridos Bank. It has already attracted more than £8 million from investors, who each put forward at least £2,000. Owing to European Union regulations covering this type of bond, GLH has had to stop accepting investments of less than £84,000 but is extending the deadline for institutional investors, trusts and individuals wishing to invest more than this amount until 28 June. They will receive a fixed yield of 4 per cent per annum for a five-year fixed term.

http://www.insidehousing.co.uk/care/charitys-learning-disabilities-bond-oversubscribed/6526903.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2500033_IH+Care+14%2f5%2f13&dm_i=1HH2,1HL1D,81190P,52219,1

LGBT charities merge to improve services

Inside Housing, 9th May 2013

Two lesbian, gay, bisexual and transgender homelessness charities have merged to offer accommodation across the north and London. The Albert Kennedy Trust and Outpost Housing say together they can 'help meet rising demand and sustain vital services for young people'. Outpost will now be named AKT Outpost and will continue to operate in the north east for LGBT young people at risk of homelessness. The AKT will continue to offer a range of services, including supported lodgings and other specialist housing schemes to LGBT young people, in the north-west and London. AKT chief executive Tim Sigsworth said the charity was now seeing a 30

per cent increase in demand for its services across the country.

http://www.insidehousing.co.uk/care/lgbt-charities-merge-to-improve-services/6526880.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2500033_IH+Care+14%2f5%2f13&dm_i=1HH2,1HL1D,81190P,52219,1

Credit rating scheme to help 5.2 million tenants

Inside Housing, 10th May 2013

Social landlords are planning to hand over rental payment data to a credit ratings giant in order to build their tenants' credit history and help them access more affordable finance. Big Issue Invest, the social investment arm of The Big Issue, is launching a national scheme with credit agency Experian that could help 5.2 million social tenants establish or improve their existing credit ratings based on their track record of regularly paying rent on time. Spurred by the welfare reforms, which are expected to increase tenant debt and require increased digital inclusion, some of the biggest housing associations in England plan to use the free service to help them tackle loan sharks and doorstep lenders.

http://www.insidehousing.co.uk/finance/credit-rating-scheme-to-help-52-million-tenants/6526888.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2494664_Copy+of+IH%3a+Tenancies&dm_i=1HH2,1HGW8,81190P,51ND0,1

Crisis handed £1m for shared housing schemes

Inside Housing, 14th May 2013

The Communities and Local Government department is funding charity Crisis to set up projects helping single homeless people find rooms in shared properties. The charity has been given just over £1 million, £800,000 of which is to set up eight schemes working with local landlords to find young single people rooms in shared properties. Demand for rooms in shared properties has risen after the government increased the age threshold for the shared accommodation rate from 25 to 35 in

January 2012. This means under 35s can only claim housing benefit for a room in a shared property, not a whole house or flat. Crisis hopes the eight projects that it is setting up now will demonstrate to local authorities and other charities that it is feasible to set up projects helping people find rooms in shared properties. The projects will help people by putting them in touch with other people who want to share, and landlords, rather than finding ways to increase the supply of properties.

http://www.insidehousing.co.uk/care/crisis-handed-%C2%A31m-for-shared-housing-schemes/6526945.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2500033_IH+Care+14%2f5%2f13&dm_i=1HH2,1HL1D,81190P,52219,1

Tenants fail to pay the bedroom tax

Inside Housing, 17th May 2013

A large proportion of tenants hit by the bedroom tax have so far failed to pay the resulting shortfall in their rent. Several of the UK's largest housing associations have this week revealed thousands of tenants have not covered their rent since the controversial policy was introduced on 1 April. This has sparked fears that landlords' income streams and ability to borrow cheaply to build new homes could be hit if the trend continues. Liverpool-based Riverside Group said around half of its 6,193 affected households receiving full housing benefit have not paid anything at all to cover the shortfall, while a quarter contributed something but did not pay their rent in full. Just one in four affected tenants paid the full amount. Hugh Owen, director of policy and communications at 54,000-home Riverside, said: 'Such a significant amount of people paying nothing proves there is a real issue of affordability.'

http://www.insidehousing.co.uk/tenancies/tenants-fail-to-pay-the-bedroom-tax/6526972.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2520567_IH+Tenancy+management+20.5.13&dm_i=1HH2,1IOVR,81190P,53NQ0,1

Reclassification 'will not hit rent hard'

Inside Housing, 24th May 2013

A leading academic has claimed that landlords reclassifying their properties to protect tenants from the bedroom tax would only suffer 'very limited' losses. Professor Steve Wilcox, associate at the University of York, speaking at the Social Housing finance conference in London last week, said he is 'surprised' more landlords are not re-designating homes. Under the bedroom tax, landlords can reclassify properties as having fewer bedrooms so tenants avoid the average £14-a-week under-occupation penalty. To date, the majority of landlords have ruled this out, citing the

resulting loss in rental income and concerns about how it would affect existing lending agreements. However, Professor Wilcox said the drop in rental income is small. Under the rent restructuring formula, 70 per cent of rent is based on average earnings and number of bedrooms and 30 per cent on property values. He argues that re-designating properties only leads to a 10 per cent cut on the 'earnings component' of the rent, meaning a 7 per cent loss.

http://www.insidehousing.co.uk/tenancies/reclassification-%E2%80%98will-not-hit-rent-hard%E2%80%99/6527075.article?utm_medium=email&utm_source=Ocean+Media+&utm_campaign=2555189_IH+Tenancy+management+28.5.13&dm_i=1HH2,1IRLH,81190P,56NDI,1

New housing scheme for sexually exploited teens

Inside Housing, 31st May 2013

Rochdale Council is in talks to set up a bespoke housing service for teenagers affected by child sexual exploitation after young girls in the town were victims of grooming by a gang. The council is in early discussions with youth homelessness charity Depaul UK about offering the service at its Statham House project, which provides temporary accommodation for nine young people aged 16 to 19 who are homeless or at severe risk of becoming homeless. Kieran Walsh, north west regional manager for Depaul UK, said if the service gets the go-ahead, the charity would add people with experience of dealing with child sexual exploitation to its staff at Statham House.

<http://www.insidehousing.co.uk/care/new-housing-scheme-for-sexually-exploited-teens/6527141.article>

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Publications

Universal credit will not lift families out of poverty and remove barriers to work because of wider welfare reform, according to a report.

Sociable housing in later life

Demos, May 2013

A recent paper, *Sociable housing in later life* published by the think tank, Demos calls on ministers, local authorities and housing providers to encourage 'sociable housing' for older people, which reduces isolation and loneliness. Demos argues models such as Homeshare, which matches older people who want to remain in their home with younger people who get accommodation in return for their help, and cohousing communities planned by residents, who share some communal facilities like a kitchen, would appeal to many older people considering a move to more appropriate housing but who believe such housing is cut-off.

<http://www.hanover50debate.org.uk/wp-content/uploads/2013/05/Demos-full-think-piece.pdf>

Private rented housing: improving standards for all

The Labour Party, May 2013

Proposals published by the Labour Party state that housing benefit could be paid direct to private landlords in return for greater regulation of the sector. In a paper published this month, *Private rented housing: improving standards for all*, the party sets out a range of ideas that could be implemented if it was in power. It suggests there should be a national register of private landlords, a new property standard encompassing tenancy and housing conditions, and stronger sanctions for bad landlords. In return it says the sector would be offered 'incentives that will form part of a "something for something" deal for landlords'. Options could include moving people from local housing registers into the sector, to reduce voids, an 'improved' eviction process for anti-social tenants, and direct payment of housing benefit to

landlords.

<http://www.labouremail.org.uk/files/uploads/de53c925-9161-a774-e94f-2b79704f7c44.pdf>

Will universal credit work?

Child Poverty Action Group and TUC, May 2013

Universal credit will not lift families out of poverty and remove barriers to work because of wider welfare reform, according to a report. The paper from the charity Child Poverty Action Group and trade union umbrella-group TUC says only one in 10 working age households would see any benefit from universal credit, which rolls a range of benefits into one. The report, *Will universal credit work?* also warns that disabled claimants who work will see a big drop in their annual incomes of more than £2,800. Requiring people to claim online and make joint claims will also make the process more complicated and it will often not be worthwhile for second earners to take a job, the report says.

<http://www.tuc.org.uk/tucfiles/586/TUCcpag-report.pdf>

Can the work programme work for all user groups?

Work and Pensions Committee, May 2013

The government's £5 billion work programme is not reaching the most disadvantaged long-term unemployed including homeless people, according to a committee of MPs. The work and pensions committee has published a report, *Can the work programme work for all user groups?* which looks at the progress of the programme since its launch in June 2011. The report concluded that the scheme's pricing structure is not preventing disadvantaged groups from being 'parked' and they were given little or no support with providers 'creaming off' easier cases. Under the work programme, private firms are paid by results. People are divided into nine groups based on the benefit they claim and providers are paid more for helping those considered to be further from the job market.

<http://www.publications.parliament.uk/pa/cm201314/cmselect/cmworpen/162/162.pdf>

Making it Matter: putting it into practice

Depaul UK and Astra Zeneca, May 2013

A charity is calling on strategic health bodies to ensure there are joined up services for young homeless people that recognise their complex needs. Youth homelessness charity Depaul UK and biopharmaceutical firm Astra Zeneca published guidance to improve the health of young homeless people. It is addressed to health and well-being boards, which take up statutory functions to improve health services in local communities this month. The guidance says the boards have an important role in ensuring services for young homeless people are integrated, 'in particular joining up areas such as social care, transport, leisure planning and housing'.

http://www.younghealthprogrammehp.com/mshost2669695/content/pdf/Putting_it_into_practice.pdf

Growing up renting

Shelter, May 2013

Homelessness charity Shelter is calling for more stable tenancy contracts as it released a report showing growing up in the private rented sector is detrimental for children. The research based on a Yougov survey of 4,327 adults in England living in the private rented sector found 44 per cent said their child would have a better childhood if they had a more stable home. Of the families that had moved home in the last five years, 13 per cent said the move was stressful or upsetting for their children. Thirteen per cent of the renting families said they had to sofa surf with family and friends while between homes. *Growing up renting* also found 1 in 10 renting families had to change their child's school in the past five years because they had moved from one rented home to another.

http://england.shelter.org.uk/data/assets/pdf_file/0005/656708/Growing_up_renting.pdf

Dementia: Finding housing solutions

National Housing Federation, May 2013

More specialist housing and support services are urgently needed if Britain is to cope with the rising numbers of people with dementia, the National Housing Federation has said. A new report published by the NHF, along with the Dementia Services Development Centre, the Housing Learning and Improvement Network, and Foundations, said good adapted housing can play a 'crucial role' in supporting people living with dementia. The report found that dementia-friendly homes can help people with dementia live independently for longer, and reduce hospital stays and care home admissions.

http://s3-eu-west-1.amazonaws.com/pub.housing.org.uk/Dementia_-_Finding_housing_solutions.pdf

Guidance on Human Rights for Commissioners of Home Care

Equality and Human Rights Commission, May 2013

The Equality and Human Rights Commission has published a new guide to help local authorities better understand their human rights obligations when commissioning and procuring home care for older people in England. Nearly 500,000 older people receive essential care in their own home paid for wholly or partly by their local authority and the guide follows the Commission's in-depth formal Inquiry into the human rights of older people in home care. The Inquiry found although many were satisfied with their care, human rights breaches had a severe impact on others. These included physical and financial abuse, disregarding privacy and dignity, failing to support them with eating and treating people as if they were invisible.

<http://www.equalityhumanrights.com/legal-and-policy/inquiries-and-assessments/inquiry-into-home-care-of-older-people/guidance-on-human-rights-for-commissioners-of-home-care/>

Women's Equality in the UK: A health check

CEDAW, May 2013

The UK CEDAW Shadow Report – *Women's Equality in the UK: A health check* – has been produced by the CEDAW Working Group, a coalition of 42 women's and human rights organisations from across the UK in preparation for the examination of the UK Government by the UN CEDAW Committee in July 2013. The Shadow Report brings together issues impacting on the realisation of women's rights under CEDAW in the UK in order to support the Government to make positive change in the future. The report highlights the key areas where Women's rights in the UK have come to a standstill and in fact some are being reversed

http://thewomensresourcecentre.org.uk/wp-content/uploads/WRC-CEDAW-Booklet_links.pdf

Regulating Consumer Credit

Public Accounts Committee, May 2013

The committee of MPs that monitors government spending has slammed the regulator for payday lenders as being 'ineffective and timid in the extreme'. The Public Accounts Committee has released a report examining the role of the Office of Fair Trading in dealing with high-interest rate lenders saying it 'passively waits for complaints from consumers before acting'. Borrowers are increasingly forced to turn to payday lenders as money becomes tighter and banks are lending less which is costing them about £450 million or more each year, the report states. But, it notes, the regulator has never given a fine to any of the 72,000 firms in this market and rarely revokes a company's licence.

<http://www.publications.parliament.uk/pa/cm201314/cmselect/cmpublicacc/165/16502.htm>

DNA: Diversity Network Accreditation

Do you feel that equality and diversity is important? Do you want people to know your organisation has a fantastic track record of knowing your customers?

If you want an accreditation that is uncomplicated, un-intrusive yet comprehensive you need the **Diversity Network Accreditation**.

We all want to improve our customer's lives, by delivering excellence through genuine partnerships. HDN have developed a forward thinking and outcome based accreditation model, preparing you for significant change and future success.

The accreditation is assessed by HDN Associates and moderated by a sub group of multi-skilled professionals, consisting of practitioners in housing and employment, members of the HDN Board and staff.

It encompasses the requirements of the Equality Act 2010, Human Rights Guidance, the CIH Equality Charter and also considers the opportunity to address new inequalities, new vulnerable groups and more holistic thinking to complement community needs and strategies.

For more information, to find out about the business case and community impact, please contact our office and we will be happy to help: info@housingdiversitynetwork.co.uk or 0870 143 2732
www.housingdiversitynetwork.co.uk



Peter Mercer and Cam Kinsella-Drew collect the DNA award from Trevor Philips, Chair of EHRC.



... access to work ... supporting vulnerable people ... welfare reform ... customer profiling ... worklessness ... engaging with hard to reach customers ...



National Housing Diversity Network Accreditation (DNA)

We all want to improve our customers lives, through genuine partnerships, by delivering excellence. HDN have developed a forward thinking and outcome based accreditation model, preparing you for significant change and future success.

Contact us now to find out more about DNA.

www.housingdiversitynetwork.co.uk

0870 143 2732 dna@housingdiversitynetwork.co.uk





Practitioner Group Updates

If you or any of your colleagues are interested in joining any of the groups, please contact carla@housingdiversitynetwork.co.uk. As a practitioner you are welcome to attend any of the meetings and be added to all 5 email groups.

Dates for the next meetings are:

North West Equality & Diversity Network for Housing Practitioners

The next meeting will be held on **4th September 2013** at South Lakes Housing, Cumbria

Yorkshire and East Midlands Diversity Discussion Forum

The next meeting will be held on **17th July 2013** at Berneslai Homes, Barnsley

North East Equality & Diversity Network for Housing Practitioners

The next meeting will be held on **24th July 2013** at Gentoo Group, Sunderland

South & South West Equality & Diversity Forum

The next meeting will be held on **23rd October 2013** venue TBC

Midlands Equalities Forum

The next meeting will be held on **12th September 2013** at Sandwell Homes, Birmingham

Upcoming Events

- **HDN 2013 Mentoring Conference**
04th July 2013, Fazeley Studios, 191 Fazeley Street, Birmingham, B5 5SE
- **Train the E&D Trainer Workshop** - 12th July 2013, Rochdale Boroughwide Housing, Rochdale
(For more information please click on the following link: [Train the E&D Trainer Flyer](#))



Centre for Local
Economic Strategies

The Housing Diversity Network's Equality & Diversity Briefings are produced in association with the Centre for Local Economic Strategies (CLES). For further information on CLES please visit their website at www.cles.org.uk, contact Matthew Jackson on 0161 233 1928 or email

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